



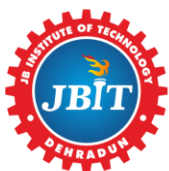
7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

JB Institute of Technology has a robust ethical work culture and is committed to protecting Human Rights, Human dignity and eliminating discrimination against women. The College organizes events like Women's Day celebrations, Gender sensitization programs, Conferences, and debates related to gender equity to portray its inclusive and secure atmosphere. International Women's Day is celebrated every year in the Institute on March 8 with full enthusiasm and maximum participation and presence of female staff and girl students. Female students and faculties are involved in all committees and various activities effectively.

Our Institute rests on creating a safe environment for girl students to provide a gender-equity and empowering motivation. The pedagogy of gender sensitization is not only limited to classrooms alone but also has created a vibrant campus environment that is safe and sound for girl students in our Institute. CCTVs are installed at the main entrance of the college gate, every department, hostel, corridor of every floor, canteen, pathways, parking area, hostels etc. The campus has gymnasium and playground facilities to enhance the mental and physical fitness of the students. The Institute provides sufficient sports facilities for indoor and outdoor games.

There is a female warden and female guards in the rotation who are employed in the girl's hostel serving 24x7. Entry is restricted to the hostel bonafide only. Fire safety equipment's are placed on every floor in the institute as well as the hotels. Medical facilities are available on the campus. A dispensary with a visiting doctor is available on campus to provide medical care to students. The first aid facility is also available in both girls' and boys' hostels. An Ambulance facility is available 24x7 to meet medical necessities if any. Common room and counseling rooms are available for girls in the academic cum administrative block.

The College has developed the Grievance Redressal Cell, which deals with grievance Complaints and Malpractices if any, including those received from students, faculty and other stakeholders, and the general public. Complaint/Application may be submitted to the Institute on the prescribed Form in writing or online on website link.



Suggestion cum complaint boxes are fitted on the academic block and hostels for putting in complain/suggestions in writing. College celebrates/organizes commemorative days, events, and festivals through-out the session as per academic calendar of the institute.

College celebrates time to time various National and international commemorative days like National Integration Day, World Heart Day, World AIDS Day, World Earth Day, World Environment Day, World Food Safety Day, International Yoga Day, National Science Day, and National Unity Day, etc.

The College also organizes commemorative events inside the campus and festivals on commemorative days, Like Saraswati Pooja, Republic Day, Gandhi Jayanti, Navratri, Engineers Day, Teacher's Day, Janmashtami, Republic Day, and Independence Day, etc.

Since the institute has students from different states with different social, cultural, and linguistic backgrounds update their knowledge about the social ritual, cultural, political, and scientific history of our great country, India by celebration of their festivals and cultural events.