



6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

The institutional perspective and strategic plans were effectively deployed and the some of the following outcomes were are as follows:

Local & Nation Building (Extension Activities): The institute is committed to uplift the socio-economic conditions of people residing in nearby villages through various activities conducted by departmental clubs, NSS and YRC in imparting education, social & legal awareness, health & hygiene, sanitation, digital literacy and gender sensitization. The institute motivates faculties and students to participate in various activities that are beneficial for the upliftment of the society.

Environment and Sustainability: To promote clean and green zone contributing to earth's sustainability, the institute conducted the Green, Energy and Environment audit.

Collaborations: The institute encourages collaborations that provide students and faculty exposure to academic opportunities like internships, training, and job placements, among others. Enhancing faculty members' prospects for research and development to seek funding and resource sharing with businesses sectors and organizations is the other important part of institutional collaboration.

Academic Development: The quality of teaching and learning is in line with the Institute's Vision and Mission of providing students with better theoretical and practical skills. The institute has deployed the OBE and CBCS systems as per the guidelines of affiliating university

Functioning of the institutional bodies

The institution has an effective and efficient administrative setup. Well drafted hierarchical practices are followed and reporting systems work properly. The Board of Management administers the overall functioning of the institute. Scope of empowerment and defined regulatory norms bound the duties of different designated bodies. Periodical evaluation is



done by deliberating and discussing on propagated administrative systems and necessary addition and correction are done and executed.

Board of Management: The Board of Management is constituted with the guidelines of AICTE comprising of representation from affiliating University, State Government and others.

It is imperative to emphasize the functioning of the institution are well coordinated and supported by different committees and Cells like IQAC, ICC Discipline Committee, Academic Committee, Grievance Redressal Committee, Anti-Ragging Committee, Clubs etc.

Appointment and Service Rules

The Institute follows the rules and regulations of regulating authorities like AICTE and Affiliating University. All regular Institute's appointments are being done by the recommendations of a duly constituted Selection Committee as per norms. No appointments in the Institute shall be done without the recommendations of the Selection Committee and the approval of the Chairman.

Classification of appointments: The institute is appointing and classifying the various appointments done/to be done under the following categories:

Appointment(s) on Probation against Permanent Post(s): All appointments in the cadres of the teaching and non-teaching staff against permanent Post(s) are initially done on a probation period of 06 months that may be extended for another period of six months.

Confirmation: The confirmation of all the employees of the institute is in accordance with their work and conduct on successful completion of the probation period. All appointments and the employees need to follow HR policy of the institute.