



JBIT
JB Institute of Technology



Approved by AICTE

Affiliated to VMSB Uttarakhand Technical University, Dehradun

Academic Year: 2023-24

An educational unit of JAI BHAGWAN EDUCATIONAL SOCIETY
Regd. Office: 17, Atandir Marg, Vesant Nagar, Dehradun (UK)

Campus: 23 Milestone, NH-7, Shankarpur, Chakrata Road, Dehradun (UK) - India
Email: info@jbitdoon.edu.in | Website: www.jbitdoon.edu.in
Contacts: 0135-2698880, 2698896, 8449199991, 8449199992



Vikas Chamoli <tpo@jbitdoon.edu.in>

EbizON Netinfo|| Fresher Hiring

Diksha Bhatia <ksha.bhatia@ebizondigital.com>
To: Vikas Chamoli <tpo@jbitdoon.edu.in>
Cc: "vikas.tpo@gmail.com" <vikas.tpo@gmail.com>

27 March 2024 at 15:48

Hi Vikas,

Abhilash Yadav is selected. Please inform him that the offer letters will be sent out to him via email. Additionally, please note that the tentative date of joining will be in the 4th week of April.



Kind regards

Diksha Bhatia

Senior Analyst- Human Resource Human Resource EbizON

@ diksha.bhatia@ebizondigital.com

T 8859919012

From: Diksha Bhatia <diksha.bhatia@ebizondigital.com>

Sent: Monday, March 18, 2024 2:53 PM

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EbizON Netinfo|| Fresher Hiring

Diksha Bhatia <diksha.bhatia@ebizondigital.com>
To: "tpo@jbitdoon.edu.in" <tpo@jbitdoon.edu.in>, "vikas.tpo@gmail.com" <vikas.tpo@gmail.com>

7 March 2024 at 13

Hi Vikas,

Greetings!!!

Pleased to connect with you.

At EbizON, we're thrilled to establish a partnership with your esteemed organization. We aim to onboard highly qualified individuals with robust academic backgrounds. Currently, we're seeking students who are prepared to join our Technical Team as Software Developers.

Looking forward to fruitful collaboration.

Below mentioned is the JD and a company profile for your quick sneak peek.

Ebizon NetInfo Pvt Ltd (<http://ebizondigital.com/>):

EbizON is a global IT services company with over 200+ employees in US & India (Noida & Dehradun). We are offering services in key areas of E-commerce and M-commerce solutions (Platforms like Magento, Shopify, Big commerce) and enterprise content management solutions (CMS like Drupal, Wordpress, Joomla), and mobile application development (on Angular, React, Node, Flutter).

Since 2007 when we were founded, we have been a trusted partner for hundreds of enterprises mostly based in US like INTEL, TESCO, EMAAR, Macmillan Education, WRI.

We are looking for A+ employees to join our fast-growing company who stand out.

Skills and Requirements:

- B.Tech/MCA 2024 pass out with 60% throughout overall academics.
- Should have understanding of web technologies like Javascript, HTML5, CSS.
- Should have knowledge of MySQL/ PHP / Object Oriented Programming skills
- Immediate joiners only.
- Strong coding skills.
- Strong analytical skills.
- Good communication, ability to perform in a team.

Other details :

Joining: April
Batch: 2024 pass out
CTC: 3.20 LPA (2.40,000 fixed, 80000 variable)
Bond: 2 Yrs.

Please share interested applicants' resumes and other details ASAP in xls.

Name of the student	Hometown	Mobile No	Course	Email Id	X Board	X %	XII Board	XII %	Graduation (B.Tech/BCA) %	Post Graduation (MCA) %	Placed (Yes/No)	Attach Resume



Kind regards
Diksha Bhatia
Senior Analyst- Human Resource Human Resource EbizON
@ _____
T 8859919012

Confidentiality Note: The contents of this email and any attachments thereto are intended only for the use and consumption of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure. If the reader of this email / message is not the intended recipient or a duly authorized employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any use, misuse, dissemination, distribution, or copying of this communication and any attachments thereto is strictly prohibited. It is not our intention to waive confidentiality, work-product doctrine nor any proprietary rights in the said information. If you have received this communication in error, please notify the sender immediately by e-mail and delete the original message along with attachments, and any copies thereof that may have been downloaded by you on your system/server. Thank you.



Date: Feb -01, 2024

To,
Abhinav
JBIT, Dehradun

LETTER OF INTENT

With reference to your application for employment and the subsequent interviews; we are pleased to offer you the position of **Trainee – Software Developer**. We are confident that iOSys Software India (P) Ltd represents an outstanding opportunity for you to apply your current skills and are equally confident that you will become a highly productive member of our team.

As discussed and agreed with you we are delighted to offer you:

- **Salary:** Annual cost to the company of **Rs. 2.40 LPA** subject to tax and other statutory deductions.

The information provided by you is subject to verification and if at any point of time it is found that the information provided is misappropriate or inaccurate; your employment at iOSys Software India Private will stand terminated with immediate effect without any obligation from the company. However, the company will have full authority to recover all costs incurred on you till the time of your termination.

Please note that this is only a provisional offer of employment and is not to be construed as an appointment letter. A detailed appointment letter with terms and conditions pertaining to your employment with us will be issued on your joining the services of the company. An appointment letter would be issued to you on your accepting this provisional offer.

This offer letter is valid till **02nd June, 2024**. Please send a signed copy of this letter indicating your acceptance to join us at the earliest. Your date of joining will be 03rd June, 2024.

We look forward to welcome you to iOSys family!!

For iOSys Software India (P) Ltd

I hereby accept the offer.

Signature:

Date:

This is the system generated document. Therefore require no signature





VIRTUEVISE TECHNOLOGIES

DECODING DESIRES

Abhishek Sharma
Khalasi line,
Near ITC Saharanpur,
Uttar Pradesh.

RefNo. VVT/INTENT/2024/06

LETTER OF INTENT

Congratulations on successfully clearing the campus drive placement process, we are delighted to offer you an employment with us as a **Trainee Software Developer**. You are required to join us on or before **01st July 2024**.

As a member of VirtueVise Technologies team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

1. Your annual **CTC** will be **3,60,000 Per Annum**. All pre-requisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices.
2. You will be on a **probation period of 4 to 6 months** with us applicable from your date of joining on a **stipend of 10,000 per month**, and after successful completion of the probation period will be confirmed without any re-issue of a new appointment letter.
3. Your employment will be governed by the **employee's Handbook and HR policies** of the company which will be made available for your perusal and reference after joining.
4. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.
5. Please note that commitments that are mentioned in this letter, its annexure, and the final appointment letter will only be applicable.
6. The Employee is entitled for **1 leave per Month**, and public holidays.
7. The Employee's working hours shall be **45 hours per week** based on **5 days working per week**.

Rahul Plaza, Thanu Road, Bhanியawala, Dehradun (U.K) 248140 (India)
E-mail : info@virtuevise.com | website : www.virtuevise.com



8. You are required to serve a notice period of 60 days before your resignation.

-At **VirtueVise**, you will love:

- a. Friendly and cooperative work environment
- b. The People you work with
- c. The work you do
- d. Flexibility in working hours or work from home.

Please confirm the acceptance of this offer letter by email latest by **May 31, 2024**. Please sign the duplicate copy of this letter on each page and return the same as token of your acceptance of the terms and conditions detailed in this letter.

While we look forward to your response, please feel free to reach out to HR Team for any queries or updates at hr@virtuevise.com.

Wishing you a rewarding career with Virtuevise and welcoming you to our pursuit of excellence.

Sincerely,

For Virtuevise Technologies

Devyani Chandola

HR Manager



This is a computer-generated document hence no signature is required.

Rahul Plaza, Thano Road, Bhaniyawala, Dehradun (U.K) 248140 (India)
E-mail : info@virtuevise.com | website : www.virtuevise.com



Sandeep Nautiyal <sandeep.nautiyal@jbitdoon.edu.in>

Offer Letter || Aman Bhandari || Trainee - Grazitti Academy || Grazitti Interactive ||

Kavita Rani <kavita.rani@grazitti.com>

20 October 2023 at 13:45

To: Aman Bhandari <amanbhandari2002@gmail.com>

Cc: yamini Khanna <yaminim@grazitti.com>, "Shikha Gupta (HR)" <shikhag@grazitti.com>, HROperations <HROperations@grazitti.com>, Sandeep Nautiyal <sandeep.nautiyal@jbitdoon.edu.in>

Dear Mr. Aman Bhandari,

Congratulations!!!

This is with reference to your interview with Grazitti Interactive for the position of **Trainee - Grazitti Academy** and we are pleased to inform you that you have been selected for the same.

As discussed, your Stipend would be ₹ 10,000/- for a **six-month internship**.

Your Annual package would be ₹ 3,13,000/- (including a Fixed bonus and other employee benefits) after the successful completion of your training.
(salary breakup attached)

Note: Terms and conditions applied.

- You will be serving the organization for a minimum period of **2 years** after signing the Trainee Agreement with us.
- It's mandatory to submit a NOC from your college (mentioning that they are permitting you to do a full-time job)
- With our mutual understanding, it's decided that you will get on roll after completing your degree only.
- The final offer and to get on-roll will be based on scoring **80% marks** in the final evaluation.

Please have a look and show your acceptance by reverting to this mail within the next 12 hours. We are looking forward to you joining us on **8th January 2024, Monday**.

Request you to submit the Xerox Self attested copies of the following Documents:-

A. Educational Documents

- 10th Detailed Mark Sheet
- 12th Detailed Mark Sheet
- Graduation Degree Certificate/ Detail Mark Card (till date completed semesters)
- Post-Graduation Degree Certificate if any
- Any other certifications

B. Identity Proofs(Original and 4 Xerox of each)

- Aadhar Card(With full Date of Birth. Aadhar card with the only year of birth will not be accepted)
- Pan Card
- Driving Licence (Optional)
- Passport (Optional)
- Resume Copy
- 4 Passport Size Photographs

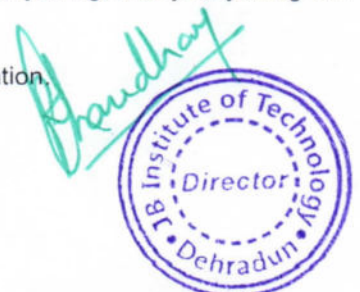
(Note:- Please carry the original and Xerox of all the mentioned Documents on the day of joining, else your joining will not be initiated)

We welcome you to Grazitti Interactive and look forward to a long and enduring association.

In case of any queries, please feel free to contact us.

Regards,

Kavita



Assistant Manager Training & Campus Relations


E:Kavita.rani@grazitti.com

www.grazitti.com



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3 attachments

 **Aman Bhandari JBIT.pdf**
102K

 **Breakup B.Tech Freshers.xlsx**
21K

 **JD_B.Tech Fresher.docx**
21K



Mr. Amit Nishad

30 May 2024

Dear Amit,

In reference to your interest in taking up full- time employment with **SensiBol Audio Technologies Pvt. Ltd.** it gives me immense pleasure to offer you a position on the SensiBol team as **Software Engineer**. SensiBol comprises of talented professionals who would be keen on welcoming you on-board. We expect you to assume charge on or before **Monday 17 June 2024**. *This offer letter is only valid if you confirm your availability to join and start work by this date.*

Please find below terms of your employment with us. Please note that company management reserves the right to alter your designation/ work assignment depending on the need of the organization from time to time.

1. Nature of Employment : You shall have such responsibilities and duties consonant with your designation as the Company may assign from time to time.

1.1 You shall perform all duties in accordance with company policies, procedures and practices.

1.2 You shall devote all working hours, best efforts, knowledge and experience to carry out your duties successfully. During your employment, you shall not engage in any other business activities of any nature, whatsoever, for which you receive compensation without the Company's prior written consent.

1.3 Your starting base of operation shall be remote. The company will not ask you to relocate to Mumbai unless absolutely necessary.

2. Compensation :

2.1 **Base Salary:** Your compensation is based on your qualifications, skill sets and overall experience. Therefore, the compensation payable to you by the Company is unique and personal and any comparison of the same with those of others will be of no relevance. Your remuneration would be structured around annual CTC equivalent to **INR 4,50,000/- (Four lakhs Fifty thousand only)**. However, the change in your salary structure would depend completely on your individual performance which would be monitored by the company management.

2.2 **Deductions:** The Company will deduct the taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The company shall also be entitled to deduct any other sums as may be recoverable from you from time to time.

2.3 **Increments:** Your salary will be reviewed yearly as per the policy of the company. Your increments in the salary are discretionary and will be subject to and on the basis of effective performance and financial goals of the company during the period.

2.4 **Compensation and Benefits upon Termination:** The Company's obligation to compensate you ceases on the effective date of termination, except as to the amount due at that time and any compensation and/or benefits to which you may be entitled to receive.



3. **Leave policy :**

3.1 You will be entitled to Twenty one (21) working days of casual leave, to be taken by agreement with the company.

3.2 If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you

- i. Return to work within 8 days from the commencement of such absence and
- ii. Give an explanation to the satisfaction of the Management regarding such absence.

4. **Probation :**

4.1 Initial **2 months** of employment would be termed as probation which would end with performance assessment and confirmation on positive rating.

4.2 During probation, you would not be entitled to take any leave though accumulation of leave would start from day one of employment.

4.3 During Probation you will not be entitled for any benefits and allowances by the company.

4.4 During this period, your employment could be terminated on a 15 days' notice period. You would be allowed to resign from the services of the company by similarly giving a 15 days' notice in writing. The notice period will mean 'working notice' i.e. vacation during the notice period will not be counted as part of notice.

4.5. Based on your manager's review, you may be confirmed during or immediately after the probation period.

5. **Company property:** Upon termination of your employment, you shall –

5.1 deliver to the company all company property (including, but not limited to keys, credit card, client files, contracts, proposals, work in process, manuals, any confidential information etc.) which is in your possession, custody or control.

5.2 bring all such records, files etc. up-to-date before returning them.

5.3 Return any company issued hardware such as laptops, and mobile devices

5.4 fully co-operate with the company in winding up your work and transferring that work to other individuals designated by the company.

6. **Employment at will:**

6.1 By accepting this offer you confirm that you have understood all about nature of our business, your role in the company, reporting structure, work demands and are fully aware that with change in business demand, these may change over time.

6.2 You are accepting this offer at will and agree to abide by the terms, guarantees and code of conduct of the organization.

7. **Work timings:**

7.1 There would be defined work hours but accountability would be towards task completion.



7.2 You will be bound by the Company's Rules and regulations for the time being in force and as varied from time to time.

7.3 The company reserves the right to change your working days and hours.

7.4 The company working days are five (5) days per week but you will be expected to put in as many days as required for timely task completion.

8. Terms for Separation:

8.1 To ensure a smooth separation process, you will have to give clear **2 months advance intimation** to the Company as a part of notice period. In the event of you having any incomplete assignment, the Company will have the discretion to relieve you only on successful completion of the same.

8.2 The Company can terminate your employment relationship without cause at any time upon giving a 30 days written notice. In addition to termination without cause, the company shall have the right to terminate your employment immediately by written notice for "cause" (as defined below) or without notice in the event of your Disability (as defined below) or death. The "cause" shall mean -

- a. your job performance in an unsatisfactory manner as determined by the company
- b. your material breach of any of the terms in this agreement
- c. your failure to comply with the company policy, procedure or practice by the company
- d. your misconduct, dishonesty or violation of any law OR company's dissolution or cessation of business operations.

The "Disability" means a physical or mental condition that renders you unable to perform the essential functions of your job for a period of 120 days or more. Disability shall be determined by a physician satisfactory to the company. The notice period will mean 'working notice' i.e. vacation during the notice period will not be counted as part of notice.

8.3 If you resign from your position with the company within *2 years of confirmation date* (post probation), you will be *compulsorily required to pay an amount equal to your latest 1 year CTC* to the company within the notice period for the Company to formally relieve you.

9. Conditionality:

This offer is conditional to positive outcome of following:

9.1 Information provided by you in your application to us for employment (including resume) and documents submitted are genuine.

9.2 You do not have any impending legal proceedings against you in any court of law.

9.3 You have been relieved by your previous employer and are not employed on the date of joining SensiBol Audio Technologies Pvt. Ltd.

9.4 Reference provided by you, approves you of your suitability of character.

9.5 That you are medically fit to execute your responsibilities at work.

9.6 You will keep us informed of any change in your residential address, your family status or any other personal particulars relevant to your employment.



I once again welcome you to the family of professionals and wish you a satisfying experience at **SensiBol**. Please note that the condition of this offer letter is specific and confidential, and should not be disclosed to any individual outside of your immediate family. Any changes and amendments should be protected in writing and will mutually be signed by both of us. We both acknowledge that there are no oral agreements between us.

Warm regards,

For Sensibol Audio Technologies Pvt. Ltd.



Director

Dr. Vishweshwara Rao
Founder-Director

ACCEPTANCE -

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

Name and Signature – Mr. Amit Nishad

Date of joining – 17 June 2024

Place -

Date -





VIRTUEVISE TECHNOLOGIES

DECODING DESIRES

Amit Pal
Jamalpur, Bijnor
Uttar Pradesh.

RefNo. VVT/INTENT/2024/05

LETTER OF INTENT

Congratulations on successfully clearing the campus drive placement process, we are delighted to offer you an employment with us as a **Trainee Software Developer**. You are required to join us on or before **01st July 2024**.

As a member of VirtueVise Technologies team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

1. Your annual **CTC** will be **3,60,000 Per Annum**. All pre-requisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices.
2. You will be on a **probation period of 4 to 6 months** with us applicable from your date of joining on a **stipend of 10,000 per month**, and after successful completion of the probation period will be confirmed without any re-issue of a new appointment letter.
3. Your employment will be governed by the **employee's Handbook and HR policies** of the company which will be made available for your perusal and reference after joining.
4. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.
5. Please note that commitments that are mentioned in this letter, its annexure, and the final appointment letter will only be applicable.
6. The Employee is entitled for **1 leave per Month**, and public holidays.
7. The Employee's working hours shall be **45 hours per week** based on **5 days working per week**.

Rahul Plaza, Thano Road, Bhaniyawala, Dehradun (U.K) 248140 (India)
E-mail : info@virtuevise.com | website : www.virtuevise.com



8. You are required to serve a notice period of 60 days before your resignation.

-At **VirtueVise**, you will love:

- a. Friendly and cooperative work environment
- b. The People you work with
- c. The work you do
- d. Flexibility in working hours or work from home.

Please confirm the acceptance of this offer letter by email latest by **May 31, 2024**. Please sign the duplicate copy of this letter on each page and return the same as token of your acceptance of the terms and conditions detailed in this letter.

While we look forward to your response, please feel free to reach out to HR Team for any queries or updates at hr@virtuevise.com.

Wishing you a rewarding career with Virtuevise and welcoming you to our pursuit of excellence.

Sincerely,

For Virtuevise Technologies

Devyani Chandola

HR Manager



This is a computer-generated document hence no signature is required.



VIRTUEVISE TECHNOLOGIES

DECODING DESIRES

Anuj Solanki
Vangawan, Ujhani
Uttar Pradesh.

Ref No. VVT/INTENT/2024/09

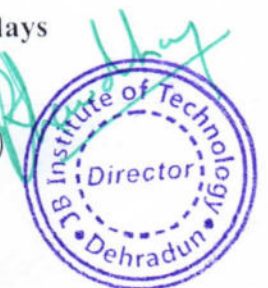
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2. You will be on a **probation period of 4 to 6 months** with us applicable from your date of joining on a **stipend of 10,000 per month**, and after successful completion of the probation period will be confirmed without any re-issue of a new appointment letter.
3. Your employment will be governed by the **employee's Handbook and HR policies** of the company which will be made available for your perusal and reference after joining.
4. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.
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6. The Employee is entitled for **1 leave per Month**, and public holidays.
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Rahul Plaza, Thano Road, Bhaniyawala, Dehradun (U.K) 248140 (India)
E-mail : info@virtuevise.com | website : www.virtuevise.com



8. You are required to serve a notice period of 60 days before your resignation.

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- a. Friendly and cooperative work environment
- b. The People you work with
- c. The work you do
- d. Flexibility in working hours or work from home.

Please confirm the acceptance of this offer letter by email latest by **May 31, 2024**. Please sign the duplicate copy of this letter on each page and return the same as token of your acceptance of the terms and conditions detailed in this letter.

While we look forward to your response, please feel free to reach out to HR Team for any queries or updates at hr@virtuevise.com.

Wishing you a rewarding career with Virtuevise and welcoming you to our pursuit of excellence.

Sincerely,

For Virtuevise Technologies

Devyani Chandola

HR Manager



This is a computer-generated document hence no signature is required.



+91 9538231083
amisha@corizo.co.in
https://corizo.in
Bengaluru, Karnataka 560068

18th May, 2024

PROBATION OFFER LETTER

Dear Aryan Singhal,

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-07-2024
2. **Designation:** Business Development Associate.
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives upto INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be on job training (OJT) which will be unpaid. Your full-time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to amisha@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.



Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:
 - Education degree certificate. Photocopies should include both front and back side of the certificate.
 - Relieving letter or resignation acceptance letter from your most recent employer, including employee number, where applicable.
 - Proof of identity – being your passport, driving license, voter's identification card or aadhaar card.
 - PAN Card.

The Company has adopted a BYOD framework so you are required to arrange your own device (laptop /desktop) to carry out the duties on the job.

The offer under this letter is conditional upon satisfactory completion of a preemployment screening process by the Company, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to the Company from your previous employer(s) etc. If, after you have started work, the Company is informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <amisha@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :



Date: Feb -01, 2024

To,
Ashish Badhai
JBIT, Dehradun

LETTER OF INTENT

With reference to your application for employment and the subsequent interviews; we are pleased to offer you the position of **Trainee – Software Developer**. We are confident that iOSys Software India (P) Ltd represents an outstanding opportunity for you to apply your current skills and are equally confident that you will become a highly productive member of our team.

As discussed and agreed with you we are delighted to offer you:

- **Salary:** Annual cost to the company of **Rs. 2.40 LPA** subject to tax and other statutory deductions.

The information provided by you is subject to verification and if at any point of time it is found that the information provided is misappropriate or inaccurate; your employment at iOSys Software India Private will stand terminated with immediate effect without any obligation from the company. However, the company will have full authority to recover all costs incurred on you till the time of your termination.

Please note that this is only a provisional offer of employment and is not to be construed as an appointment letter. A detailed appointment letter with terms and conditions pertaining to your employment with us will be issued on your joining the services of the company. An appointment letter would be issued to you on your accepting this provisional offer.

This offer letter is valid till **02nd June, 2024**. Please send a signed copy of this letter indicating your acceptance to join us at the earliest. Your date of joining will be 03rd June, 2024.

We look forward to welcome you to iOSys family!!

For iOSys Software India (P) Ltd

I hereby accept the offer.

Signature:

Date:



This is the system generated document. Therefore require no signature

Emp: ID LAK/2024/54

Date: 14-03-2024

LETTER OF OFFER

Dear: **Ashutosh Kumar Panday**

1. On behalf of **Lakshay Edu-Solution Pvt Ltd**, I am pleased to offer you employment. You are requested to join office on 11th July 2024. You will be on probation till first four months wherein you will be trained in Software trainee in java and other framework being handled at **Lakshay Edu-Solution Pvt Ltd**. After completion of the training you will be absorbed as **Software Engineer**.
2. Your Gross Annual Compensation package covering all benefits extended by the Company will be 2.5LPA.
3. Please be advised that your acceptance of this 'Letter of Offer' would signify that you agree to and accept all the terms and conditions of employment offered to you as contained in the Company's 'Appointment Letter', to be issued to you on your joining the Company. In this sense, these terms and conditions form part of the Letter of Offer. Therefore, you are advised to go through the contents of the **Terms and Conditions** that would form part of the Appointment Letter to be issued to you on joining.
4. Please acknowledge receipt of this Offer Letter and indicate your acceptance of the offer within 5 calendar days, after which this Letter of Offer will not be valid.
5. Your acceptance to join would be considered a "Legal Contract". After acceptance, if you decline to join on the agreed date, **Lakshay Edu-Solution Pvt Ltd**. may suffer financial and other losses which you may be liable to pay and VIBRANTWORX may pursue legal proceeding(s) against you to recover the same. Also **Lakshay Edu-Solution Pvt Ltd**. would be obliged to notify your references on your lapse.
6. If you leave the organization before six months, the company shall recover the amount of Rs 100000. You shall not carry any company data, sensitive or otherwise related to **Lakshay Edu-Solution Pvt Ltd**. in case of separation from the organization.
7. On the day of joining, please bring the documents listed at Para 1 of Appendix to this Letter of Offer.
8. Finally, on behalf of the Management, it gives me great pleasure to extend to you a warm welcome into the **Lakshay Edu-Solution Pvt Ltd**. family, and we look forward to a mutually beneficial and enduring working relationship.



Letter of Appointment

Date: 27-07-2024

Dear Ashutosh Singh,

Emp Id-7386

Noida Sector-63(U.P) 201301

Please refer in the meeting we had with you. We are pleased to offer you an appointment in our company as Associate.

You will be initially at Noida on joining. You are required to join on or before Date. 27-07-2024

Your appointment will be subject to the terms and conditions indicated in "Annexure - A" attached and the Rules and Regulations of the company prevailing from time-to-time Details regarding your salary will be Rs.13,000 /- In hand per month, No PF and ESIC will be deducted.

We hope to provide you a challenging and rewarding Career ensuring a high level of Job satisfaction and sample opportunities for career development.

Please return the duplicate copy of this letter duly signed as an acceptance of our offer of appointment along with terms of appointment (Annexure - A), duly executed by you

with Best Wishes

On Behalf of

Neetika Dixit


Lead HR & Admin



Ashutosh

Signity+

Signity Corporate Solution Pvt Ltd *

www.signitycs.com

hr@signitycs.com

Dear Avneesh Kumar,

Congratulations!!!

This is to let you know that you have been selected to work as a D.M. **Trainee** with **Signity Corporate Solution Pvt Ltd.**

You will be compensated with an amount of INR 1,20,000 Annually (PF & ESIC is applicable as per Law).

Your joining date will be 10-July-24 and the reporting time is **9:30 AM** (Sharp).

Please note that all the information submitted by you shall be correct. If you fail to join on said date, then this letter will become void automatically. Any Incorrect information furnished by you may lead to cancellation of offer letter.

Note : Onborading confirmation after the project manager round.

Once again, welcome aboard!

Feel free to connect with me in case of any queries.

Regards,

Irfan Siddiqui

HR Head

Issue Date

15/07/2024

Signitycs A-544, TOWER A, 5TH FLOOR, LOGIX TECHNOVA, NOIDA.



Particulars	Monthly	Annual
Basic Pay	5,708	68,496
RA @ 50% of basic	2,854	34,248
Conveyance	-	-
Special Allowance	-	-
Gratuity @ 8.33% of Basic pay	475	5,700
Gross Salary	9,037	1,08,444
Reduction : PF Employee @ 12% of Basic pay	685	8,220
Reduction : ESIC Employee @ 0.75% of Gross pay (excluding statutory bonus)	64	768
Net in hand salary for employee	8,288	99,456
Employer contribution : PF @ 12% of Basic pay	685	8,220
Employer contribution : ESIC @ 3.25% of Gross pay (excluding statutory bonus)	278	3,336
Total cost for company	10,001	1,20,000

Please Note:

- 1). All Payments are subject to the provision of Income Tax Act.
- 2). Management Salaries are confidential and in case you need further clarifications, please contact the HR Manager.
- 3). Any charges in government regulations may affect the CTC.
- 4). Notice Period is for 7 Days.

Regards,

Irfan Siddiqui

HR Head

Issue Date

.../.../2024



Emp: ID LAK/2024/55

Date: 14-03-2024

LETTER OF OFFER

Dear: **Ayush Rana**

1. On behalf of **Lakshay Edu-Solution Pvt Ltd**, I am pleased to offer you employment. You are requested to join office on 11th July 2024. You will be on probation till first four months wherein you will be trained in Software trainee in java and other framework being handled at **Lakshay Edu-Solution Pvt Ltd**. After completion of the training you will be absorbed as **Software Engineer**.
2. Your Gross Annual Compensation package covering all benefits extended by the Company will be 2.5LPA.
3. Please be advised that your acceptance of this 'Letter of Offer' would signify that you agree to and accept all the terms and conditions of employment offered to you as contained in the Company's 'Appointment Letter', to be issued to you on your joining the Company. In this sense, these terms and conditions form part of the Letter of Offer. Therefore, you are advised to go through the contents of the **Terms and Conditions** that would form part of the Appointment Letter to be issued to you on joining.
4. Please acknowledge receipt of this Offer Letter and indicate your acceptance of the offer within 5 calendar days, after which this Letter of Offer will not be valid.
5. Your acceptance to join would be considered a "Legal Contract". After acceptance, if you decline to join on the agreed date, **Lakshay Edu-Solution Pvt Ltd**. may suffer financial and other losses which you may be liable to pay and VIBRANTWORX may pursue legal proceeding(s) against you to recover the same. Also **Lakshay Edu-Solution Pvt Ltd**. would be obliged to notify your references on your lapse.
6. If you leave the organization before six months, the company shall recover the amount of Rs 100000. You shall not carry any company data, sensitive or otherwise related to **Lakshay Edu-Solution Pvt Ltd**. in case of separation from the organization.
7. On the day of joining, please bring the documents listed at Para 1 of Appendix to this Letter of Offer.
8. Finally, on behalf of the Management, it gives me great pleasure to extend to you a warm welcome into the **Lakshay Edu-Solution Pvt Ltd**. family, and we look forward to a mutually beneficial and enduring working relationship.





Kulveer Kandari <kulveer.kandari@jbitdoon.edu.in>

Fwd: Confirmation of Job Offer || Market Intelligence & Tech Consulting ||

3 messages

Daksh Bhatnagar <bhatnagardaksh1@gmail.com>
To: "kulveer.kandari@jbitdoon.edu.in" <kulveer.kandari@jbitdoon.edu.in>

7 June 2024 at 15:57

----- Forwarded message -----

From: **Vaishnavi Nirmal** <vaishnavi.n@mkt-intell.com>
Date: Fri, 7 Jun, 2024, 15:50
Subject: Confirmation of Job Offer || Market Intelligence & Tech Consulting ||
To: Daksh Bhatnagar <bhatnagardaksh1@gmail.com>

Hello Daksh,

We are pleased to confirm that you have been selected to work with Market Intelligence & Tech Consulting . We are delighted to make you the following job offer.

The position we are offering you is that of Business Development Executive at a monthly salary of 25500 (Fixed) + Travelling Allowances (over and above your salary) with an annual cost to the company of 4,00,000 PA.

Your working hours will be from 9:30 AM to 6:30 PM, Monday to Saturday.

We would like you to start work on 20th of June 2024 at 9:30 AM. Please report to Miss. Vaishnavi Nirmal on 20th of June 2024 for documentation and Orientation.

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Congratulations!



Vaishnavi Nirmal
People Management Executive
Market Intelligence

M: (91) 7798023367
Email - vaishnavi.nirmal@mkt-intell.com
Pentagon 2 office 601 Regus, Magarpatta, Hadapsar
Pune, Maharashtra 411013



Kulveer Kandari <kulveer.kandari@jbitdoon.edu.in>
To: Vikas Chamoli <tpo@jbitdoon.edu.in>

7 June 2024 at 15:58

Date: Feb -01, 2024

To,
Devanshu
JBIT, Dehradun

LETTER OF INTENT

With reference to your application for employment and the subsequent interviews; we are pleased to offer you the position of **Trainee – Software Developer**. We are confident that iOSys Software India (P) Ltd represents an outstanding opportunity for you to apply your current skills and are equally confident that you will become a highly productive member of our team.

As discussed and agreed with you we are delighted to offer you:

- **Salary:** Annual cost to the company of **Rs. 2.40 LPA** subject to tax and other statutory deductions.

The information provided by you is subject to verification and if at any point of time it is found that the information provided is misappropriate or inaccurate; your employment at iOSys Software India Private will stand terminated with immediate effect without any obligation from the company. However, the company will have full authority to recover all costs incurred on you till the time of your termination.

Please note that this is only a provisional offer of employment and is not to be construed as an appointment letter. A detailed appointment letter with terms and conditions pertaining to your employment with us will be issued on your joining the services of the company. An appointment letter would be issued to you on your accepting this provisional offer.

This offer letter is valid till **02nd June, 2024**. Please send a signed copy of this letter indicating your acceptance to join us at the earliest. Your date of joining will be **03rd June, 2024**.

We look forward to welcome you to iOSys family!!

For iOSys Software India (P) Ltd

I hereby accept the offer.

Signature:

Date:

This is the system generated document. Therefore require no signature



Emp ID: LAK/2024/61

Date: 14-03-2024

LETTER OF OFFER

Dear: Divyash

1. On behalf of **Lakshay Edu-Solution Pvt Ltd**, I am pleased to offer you employment. You are requested to join office on 11th July 2024. You will be on probation till first four months wherein you will be trained in Software trainee in java and other framework being handled at **Lakshay Edu-Solution Pvt Ltd**. After completion of the training you will be absorbed as **Software Engineer**.
2. Your Gross Annual Compensation package covering all benefits extended by the Company will be 2.5LPA.
3. Please be advised that your acceptance of this 'Letter of Offer' would signify that you agree to and accept all the terms and conditions of employment offered to you as contained in the Company's 'Appointment Letter', to be issued to you on your joining the Company. In this sense, these terms and conditions form part of the Letter of Offer. Therefore, you are advised to go through the contents of the **Terms and Conditions** that would form part of the Appointment Letter to be issued to you on joining.
4. Please acknowledge receipt of this Offer Letter and indicate your acceptance of the offer within 5 calendar days, after which this Letter of Offer will not be valid.
5. Your acceptance to join would be considered a "Legal Contract". After acceptance, if you decline to join on the agreed date, **Lakshay Edu-Solution Pvt Ltd**. may suffer financial and other losses which you may be liable to pay and VIBRANTWORX may pursue legal proceeding(s) against you to recover the same. Also **Lakshay Edu-Solution Pvt Ltd**. would be obliged to notify your references on your lapse.
6. If you leave the organization before six months, the company shall recover the amount of Rs 100000. You shall not carry any company data, sensitive or otherwise related to **Lakshay Edu-Solution Pvt Ltd**. in case of separation from the organization.
7. On the day of joining, please bring the documents listed at Para 1 of Appendix to this Letter of Offer.
8. Finally, on behalf of the Management, it gives me great pleasure to extend to you a warm welcome into the **Lakshay Edu-Solution Pvt Ltd**. family, and we look forward to a mutually beneficial and enduring working relationship.



Date: Feb -01, 2024

To,
Gautam
JBIT, Dehradun

LETTER OF INTENT

With reference to your application for employment and the subsequent interviews: we are pleased to offer you the position of **Trainee – Software Developer**. We are confident that iOSys Software India (P) Ltd represents an outstanding opportunity for you to apply your current skills and are equally confident that you will become a highly productive member of our team.

As discussed and agreed with you we are delighted to offer you:

- **Salary:** Annual cost to the company of **Rs. 2.40 LPA** subject to tax and other statutory deductions.

The information provided by you is subject to verification and if at any point of time it is found that the information provided is misappropriate or inaccurate: your employment at iOSys Software India Private will stand terminated with immediate effect without any obligation from the company. However, the company will have full authority to recover all costs incurred on you till the time of your termination.

Please note that this is only a provisional offer of employment and is not to be construed as an appointment letter. A detailed appointment letter with terms and conditions pertaining to your employment with us will be issued on your joining the services of the company. An appointment letter would be issued to you on your accepting this provisional offer.

This offer letter is valid till **02nd June, 2024**. Please send a signed copy of this letter indicating your acceptance to join us at the earliest. Your date of joining will be **03rd June, 2024**.

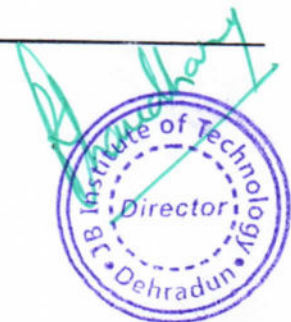
We look forward to welcome you to iOSys family!!

For iOSys Software India (P) Ltd

I hereby accept the offer.

Signature:

Date:



This is the system generated document. Therefore require no signature

Emp ID: LAK/2024/56

Date: 14-03-2024

LETTER OF OFFER

Dear: **Kartik Sharma**

1. On behalf of **Lakshay Edu-Solution Pvt Ltd**, I am pleased to offer you employment. You are requested to join office on 11th July 2024. You will be on probation till first four months wherein you will be trained in Software trainee in java and other framework being handled at **Lakshay Edu-Solution Pvt Ltd**. After completion of the training you will be absorbed as **Software Engineer**.
2. Your Gross Annual Compensation package covering all benefits extended by the Company will be 2.5LPA.
3. Please be advised that your acceptance of this 'Letter of Offer' would signify that you agree to and accept all the terms and conditions of employment offered to you as contained in the Company's 'Appointment Letter', to be issued to you on your joining the Company. In this sense, these terms and conditions form part of the Letter of Offer. Therefore, you are advised to go through the contents of the **Terms and Conditions** that would form part of the Appointment Letter to be issued to you on joining.
4. Please acknowledge receipt of this Offer Letter and indicate your acceptance of the offer within 5 calendar days, after which this Letter of Offer will not be valid.
5. Your acceptance to join would be considered a "Legal Contract". After acceptance, if you decline to join on the agreed date, **Lakshay Edu-Solution Pvt Ltd**. may suffer financial and other losses which you may be liable to pay and VIBRANTWORX may pursue legal proceeding(s) against you to recover the same. Also **Lakshay Edu-Solution Pvt Ltd**. would be obliged to notify your references on your lapse.
6. If you leave the organization before six months, the company shall recover the amount of Rs 100000. You shall not carry any company data, sensitive or otherwise related to **Lakshay Edu-Solution Pvt Ltd**. in case of separation from the organization.
7. On the day of joining, please bring the documents listed at Para 1 of Appendix to this Letter of Offer.
8. Finally, on behalf of the Management, it gives me great pleasure to extend to you a warm welcome into the **Lakshay Edu-Solution Pvt Ltd**. family, and we look forward to a mutually beneficial and enduring working relationship.



Date: Feb -01, 2024

To,
Kush Kumar
JBIT, Dehradun

LETTER OF INTENT

With reference to your application for employment and the subsequent interviews; we are pleased to offer you the position of **Trainee – Software Developer**. We are confident that iOSys Software India (P) Ltd represents an outstanding opportunity for you to apply your current skills and are equally confident that you will become a highly productive member of our team.

As discussed and agreed with you we are delighted to offer you:

- **Salary:** Annual cost to the company of **Rs. 2.40 LPA** subject to tax and other statutory deductions.

The information provided by you is subject to verification and if at any point of time it is found that the information provided is misappropriate or inaccurate; your employment at iOSys Software India Private will stand terminated with immediate effect without any obligation from the company. However, the company will have full authority to recover all costs incurred on you till the time of your termination.

Please note that this is only a provisional offer of employment and is not to be construed as an appointment letter. A detailed appointment letter with terms and conditions pertaining to your employment with us will be issued on your joining the services of the company. An appointment letter would be issued to you on your accepting this provisional offer.

This offer letter is valid till **02nd June, 2024**. Please send a signed copy of this letter indicating your acceptance to join us at the earliest. Your date of joining will be **03rd June, 2024**.

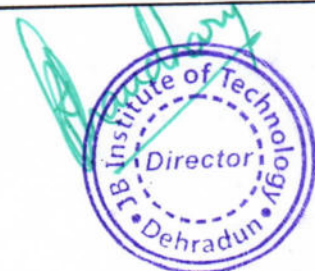
We look forward to welcome you to iOSys family!!

For iOSys Software India (P) Ltd

I hereby accept the offer.

Signature:

Date:



This is the system generated document. Therefore require no signature



VIRTUEVISE TECHNOLOGIES

DECODING DESIRES

Lakhan Sharma
Muzaffarnagar,
Uttar Pradesh.

Ref No. VVT/INTENT/2024/07

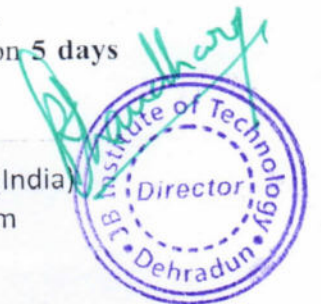
LETTER OF INTENT

Congratulations on successfully clearing the campus drive placement process, we are delighted to offer you an employment with us as a **Trainee Software Developer**. You are required to join us on or before **01st July 2024**.

As a member of VirtueVise Technologies team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

1. Your annual **CTC** will be **3,60,000 Per Annum**. All pre-requisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices.
2. You will be on a **probation period of 4 to 6 months** with us applicable from your date of joining on a **stipend of 10,000 per month**, and after successful completion of the probation period will be confirmed without any re-issue of a new appointment letter.
3. Your employment will be governed by the **employee's Handbook and HR policies** of the company which will be made available for your perusal and reference after joining.
4. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.
5. Please note that commitments that are mentioned in this letter, its annexure, and the final appointment letter will only be applicable.
6. The Employee is entitled for **1 leave per Month**, and public holidays.
7. The Employee's working hours shall be **45 hours per week** based on **5 days working per week**.

Rahul Plaza, Thano Road, Bhaniyawala, Dehradun (U.K) 248140 (India)
E-mail : info@virtuevise.com | website : www.virtuevise.com



8. You are required to serve a notice period of 60 days before your resignation.

-At **VirtueVise**, you will love:

- a. Friendly and cooperative work environment
- b. The People you work with
- c. The work you do
- d. Flexibility in working hours or work from home.

Please confirm the acceptance of this offer letter by email latest by **May 31, 2024**. Please sign the duplicate copy of this letter on each page and return the same as token of your acceptance of the terms and conditions detailed in this letter.

While we look forward to your response, please feel free to reach out to HR Team for any queries or updates at hr@virtuevise.com.

Wishing you a rewarding career with Virtuevise and welcoming you to our pursuit of excellence.

Sincerely,

For Virtuevise Technologies

Devyani Chandola

HR Manager



This is a computer-generated document hence no signature is required.

CONFIDENTIAL

5th January 2024

Mr. Manav Kadam
Q-74/5 , New Area, Raipur, O F state
Dehradun, Uttarakhand - 28008

Sub: Letter of Employment

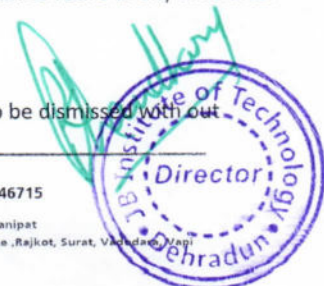
Dear Mr. Manav Kadam

This is further to our discussion and interviews, we are pleased to appoint you on the terms and conditions given below:

1. Designation => Management Trainee
2. Date of Appointment => 11th January 2024
3. Place of Joining => Noida Sec 136
4. You shall be entitled to Salary, Allowances and Perquisites as per Annexure attached.
5. Your services shall be liable to be terminated by either side tendering one month's notice or payment of one month's gross salary in lieu thereof.
6. You will keep us informed of any change of your residential address or civil status. All correspondence sent to you at your above-mentioned address shall be deemed to have been served upon you.
7. In addition to the normal responsibilities / duties associated with the above post you can be assigned other duties as may be deemed necessary.
8. Your services may be utilized in any of the offices or branches of the company or in any department of the Company or in any of the Associated Companies as may be required from time to time. Your services can be transferred to any of the Branches of the Company located in India or abroad, whether in existence at the time of your appointment or set at a later date at the sole discretion of the Management without detriment to your status and emoluments.
9. You will not during your employment with the Company (in terms of this letter except so far as may be proper in the ordinary course of business and for the interest of the company) or at any time thereafter, divulge or make known any information in any way whatsoever relating to the Company or its business/or its customer and/or any other information, secret processes or data and material, which may come to your knowledge during the course of your employment. You will always maintain strict secrecy regarding any technical information or any other information gained or acquired or imparted to you in the course of your employment.
10. By agreeing to the employment terms and conditions, you also agree to sign service agreement of 12 months with the organization – Infocom Network Private Limited. In the event of the trainee giving up his/her assignment of his/her own accord or in the event of dismissal for misconduct or termination from service for inefficiency during the 12 months period of association from the date of commencement of his/her assignment as Trainee, the Trainee shall be liable to refund Rs. 1,00,000/- (Rupees. One Lac only) and charges for foreign training if any, in respect of and incidental to the said assignment without prejudice to the right of the company to partially cover the reasonable damages and disadvantages that the company shall bear in loss of time of other members of the team, disruption in the operation, cost of opportunities, etc.
11. The age of retirement will be 58 years or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by the medical officer/medical practitioner nominated by the Company. The Company, however, reserves the right to retain services of a superannuated employee without prejudice to its right to ask him to retire at any time after reaching the age of retirement.
12. If any information in the personal data furnished by you is found false / incorrect, you will be liable to be dismissed without

CORPORATE OFFICE : Plot No-93/94, Riana Tower, First Floor, Sector-136, Noida-201305.

REGISTERED OFFICE : A-86, Okhla Industrial Area, Phase-II, New Delhi-110020. Tel : 91- 11-46710500, Fax : 91-11-40546715



notice.

13. You are expected to promote and expand the business of the company and not directly or indirectly and either solely or jointly be engaged in any service or other business or profession whether during or after the hours of employment without written sanction from the company.

14. The continuation of your services will be subject to your being found and remaining physically and mentally fit during your course of employment with the Company.

15. You will be governed by the service rules and regulations of the company, in force or as introduced or amended, from time to time. You will also be governed by the Company's policies and rules regarding Leave, Provident Fund, Medical Reimbursement, Leave Travel Assistance, Travel, Misconduct, Discipline or/and/other matters.

16. Please sign the duplicate copy of this letter in token of your acceptance of your appointment on the terms and conditions mentioned therein.

Yours faithfully,
For Infocom Network Private Limited

Mayank Mehta

Authorised Signatory



Declaration:

I declare that I am a resident of India none of the Director of the Company is related to me. I accept the appointment on terms and conditions contained in this letter and service rules as applicable to the employees of the Company from time to time.

Accepted

(Mr. Manav Kadam)

Annexure

CORPORATE OFFICE : Plot No-93/94, Riana Tower, First Floor, Sector-136, Noida-201305.

REGISTERED OFFICE : A-86, Okhla Industrial Area, Phase-II, New Delhi-110020. Tel : 91- 11-46710500, Fax : 91-11-40546715

Annexure

Components	Monthly (INR)	Annual (INR)
Basic	11981	143772
HRA	6656	79872
CCA	7404	88848
Statutory Bonus	584	7008
Gross Salary (A)	26625	319500
PF Employer	1800	21600
Gratuity	576	6912
Medical Insurance	1000	12000
Total (B)	3376	40512
Total CTC (A+B)	30001	360012

Pradyum
Director
J.B. Institute of Technology
Dehradun

CORPORATE OFFICE : Plot No-93/94, Riana Tower, First Floor, Sector-136, Noida-201305.

REGISTERED OFFICE : A-86, Okhla Industrial Area, Phase-II, New Delhi-110020. Tel : 91-11-46710500, Fax : 91-11-40546715

BATIF SERVICES PRIVATE LIMITED

Plot No: 23, Maruti Industrial Area, Sector 18, Gurugram, Haryana 122015
+91-8979225254

Date: 20/05/2024

SUB: LETTER OF INTENT

Dear Manish Kumar Mannu,

We are pleased to offer you the position of Software Trainee in our organization on the terms and conditions as mutually discussed and agreed upon. Your Total Gross salary will be 3.60 LPA. Subject to various deductions as per companies and government policy.

We now look forward to your joining with us on 05/08/2024 failing which this offer stands withdrawn. You are requested to join at our office address mentioned below: Plot No: 23, Maruti Industrial Area, Sector 18, Gurugram, Haryana 122015

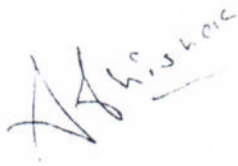
You are requested to bring with you the following documents:

- I. Five Passport Size Photographs
- II. Original testimonials (for verification purpose) along with Xerox copy
- III. Date of Birth Certificate
- IV. Identity Proof & Address Proof (E,g Adhaar Card, Voter ID, etc)
- V. Pan Card

We welcome you to Batif Services Pvt Ltd and hope it would be the beginning of the long and mutually beneficial association.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Yours Sincerely,



Abhishek Chakraborty
For Batif Services Pvt Ltd

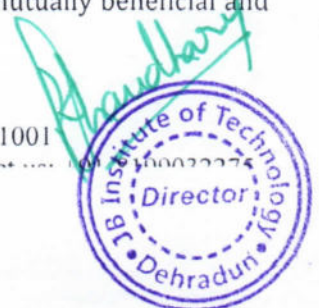
Emp ID: LAK/2024/57

Date: 14-03-2024

LETTER OF OFFER

Dear: **Manogya Pratap**

1. On behalf of **Lakshay Edu-Solution Pvt Ltd**, I am pleased to offer you employment. You are requested to join office on 11th July 2024. You will be on probation till first four months wherein you will be trained in Software trainee in java and other framework being handled at **Lakshay Edu-Solution Pvt Ltd**. After completion of the training you will be absorbed as **Software Engineer**.
2. Your Gross Annual Compensation package covering all benefits extended by the Company will be 2.5LPA.
3. Please be advised that your acceptance of this 'Letter of Offer' would signify that you agree to and accept all the terms and conditions of employment offered to you as contained in the Company's 'Appointment Letter', to be issued to you on your joining the Company. In this sense, these terms and conditions form part of the Letter of Offer. Therefore, you are advised to go through the contents of the **Terms and Conditions** that would form part of the Appointment Letter to be issued to you on joining.
4. Please acknowledge receipt of this Offer Letter and indicate your acceptance of the offer within 5 calendar days, after which this Letter of Offer will not be valid.
5. Your acceptance to join would be considered a "Legal Contract". After acceptance, if you decline to join on the agreed date, **Lakshay Edu-Solution Pvt Ltd**. may suffer financial and other losses which you may be liable to pay and VIBRANTWORX may pursue legal proceeding(s) against you to recover the same. Also **Lakshay Edu-Solution Pvt Ltd**. would be obliged to notify your references on your lapse.
6. If you leave the organization before six months, the company shall recover the amount of Rs 100000. You shall not carry any company data, sensitive or otherwise related to **Lakshay Edu-Solution Pvt Ltd**. in case of separation from the organization.
7. On the day of joining, please bring the documents listed at Para 1 of Appendix to this Letter of Offer.
8. Finally, on behalf of the Management, it gives me great pleasure to extend to you a warm welcome into the **Lakshay Edu-Solution Pvt Ltd**. family, and we look forward to a mutually beneficial and enduring working relationship.





PRODESK

PRODESK

D-107, 91Springboard,
Vyapar Marg, Sector-2,
Noida, UP 201301
info@prodesk.in
www.prodesk.in

Dated 20th Feb/2024

Ref: IC- 283

LETTER OF OFFER

Dear Shivam Mishra

Congratulations!!

We are pleased to offer you an Employment with M/s Prodesk IT, Noida based on your job application and the interview & discussions you had with us. Details of the terms & conditions of offer are as under:

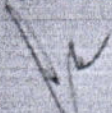
1. You will be designated as Front End Dev. (WFH) and will be based at our Noida Centre.
2. Your date of commencement of employment will be between January, 2024 to October, 2024.
3. You will be entitled to receive compensation and benefits (Gross CTC of Rs 3,00,000/- PA).
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you as per company norms.
5. You will be on probation for a period of 6 months from the date of joining.
6. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / Birth certificate / Aadhar) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Pan Card (Original)
 - d) Aadhar (original)
 - e) A Cancelled Cheque
 - f) Six passport size photographs (Recent)

7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly

For Prodesk EMS


N.K. Tyagi (Sr. HR-Manager)

Shivam
[Shivam Mishra]



BATIF SERVICES PRIVATE LIMITED

Plot No: 23, Maruti Industrial Area, Sector 18, Gurugram, Haryana 122015
+91-8979225254

Date: 20/05/2024

SUB: LETTER OF INTENT

Dear Monu Kumar Gupta,

We are pleased to offer you the position of Software Trainee in our organization on the terms and conditions as mutually discussed and agreed upon. Your Total Gross salary will be 3.60 LPA. Subject to various deductions as per companies and government policy.

We now look forward to your joining with us on 05/08/2024 failing which this offer stands withdrawn. You are requested to join at our office address mentioned below: Plot No: 23, Maruti Industrial Area, Sector 18, Gurugram, Haryana 122015

You are requested to bring with you the following documents:

- I. Five Passport Size Photographs
- II. Original testimonials (for verification purpose) along with Xerox copy
- III. Date of Birth Certificate
- IV. Identity Proof & Address Proof (E.g Adhaar Card, Voter ID, etc)
- V. Pan Card

We welcome you to Batif Services Pvt Ltd and hope it would be the beginning of the long and mutually beneficial association.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Yours Sincerely,

Abhishek



Abhishek Chakraborty
For Batif Services Pvt Ltd

Date: Feb -01, 2024

To,
Neeraj Yadav
JBIT, Dehradun

LETTER OF INTENT

With reference to your application for employment and the subsequent interviews: we are pleased to offer you the position of **Trainee – Software Developer**. We are confident that iOSys Software India (P) Ltd represents an outstanding opportunity for you to apply your current skills and are equally confident that you will become a highly productive member of our team.

As discussed and agreed with you we are delighted to offer you:

- **Salary:** Annual cost to the company of **Rs. 2.40 LPA** subject to tax and other statutory deductions.

The information provided by you is subject to verification and if at any point of time it is found that the information provided is misappropriate or inaccurate; your employment at iOSys Software India Private will stand terminated with immediate effect without any obligation from the company. However, the company will have full authority to recover all costs incurred on you till the time of your termination.

Please note that this is only a provisional offer of employment and is not to be construed as an appointment letter. A detailed appointment letter with terms and conditions pertaining to your employment with us will be issued on your joining the services of the company. An appointment letter would be issued to you on your accepting this provisional offer.

This offer letter is valid till **02nd June, 2024**. Please send a signed copy of this letter indicating your acceptance to join us at the earliest. Your date of joining will be **03rd June, 2024**.

We look forward to welcome you to iOSys family!!

For iOSys Software India (P) Ltd

I hereby accept the offer.

Signature:

Date:

This is the system generated document. Therefore require no signature



BATIF SERVICES PRIVATE LIMITED

Plot No: 23, Maruti Industrial Area, Sector 18, Gurugram, Haryana 122015
+91-8979225254

Date: 20/05/2024

SUB: LETTER OF INTENT

Dear Neha,

We are pleased to offer you the position of Software Trainee in our organization on the terms and conditions as mutually discussed and agreed upon. Your Total Gross salary will be 3.60 LPA. Subject to various deductions as per companies and government policy.

We now look forward to your joining with us on 05/08/2024 failing which this offer stands withdrawn. You are requested to join at our office address mentioned below: Plot No: 23, Maruti Industrial Area, Sector 18, Gurugram, Haryana 122015

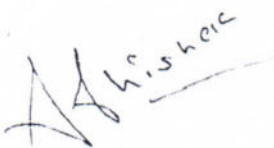
You are requested to bring with you the following documents:

- I. Five Passport Size Photographs
- II. Original testimonials (for verification purpose) along with Xerox copy
- III. Date of Birth Certificate
- IV. Identity Proof & Address Proof (E.g Adhaar Card, Voter ID, etc)
- V. Pan Card

We welcome you to Batif Services Pvt Ltd and hope it would be the beginning of the long and mutually beneficial association.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Yours Sincerely,

Abhishek



Abhishek Chakraborty
For Batif Services Pvt Ltd



Signity Corporate Solution Pvt Ltd 

www.signitycs.com

hr@signitycs.com

Dear Rahul Rayan,

Congratulations!!!

This is to let you know that you have been selected to work as a D.A. Trainee with **Signity Corporate Solution Pvt Ltd.**

You will be compensated with an amount of INR 1,20,000 Annually (PF & ESIC is applicable as per Law).

Your joining date will be 16-July-24 and the reporting time is **9:30 AM** (Sharp).

Please note that all the information submitted by you shall be correct. If you fail to join on said date, then this letter will become void automatically. Any Incorrect information furnished by you may lead to cancellation of offer letter.

Note : Onboarding confirmation after the project manager round.

Once again, welcome aboard!

Feel free to connect with me in case of any queries.

Regards,


Irfan Siddiqui
HR Head

Issue Date

15/03/2024

Signitycs A-544, TOWER A, 5TH FLOOR, LOGIX TECHNOVA, NOIDA.



Particulars	Monthly	Annual
Basic Pay	5,708	68,496
DA @ 50% of basic	2,854	34,248
Conveyance	-	-
Special Allowance	-	-
Bonus @ 8.33% of Basic pay	475	5,700
Gross Salary	9,037	1,08,444
Deduction : PF Employee @ 12% of Basic pay	685	8,220
Deduction : ESIC Employee @ 0.75% of Gross pay (excluding statutory bonus)	64	768
Net in hand salary for employee	8,288	99,456
Employer contribution : PF @ 12% of Basic pay	685	8,220
Employer contribution : ESIC @ 3.25% of Gross pay (excluding statutory bonus)	278	3,336
Total cost for company	16,001	1,70,000

Please Note:

- 1). All Payments are subject to the provision of Income Tax Act.
- 2). Management Salaries are confidential and in case you need further clarifications, please contact the HR Manager.
- 3). Any charges in government regulations may affect the CTC.
- 4). Notice Period is for 7 Days.

Regards,

Irfan Siddiqui
HR Head

Issue Date

.../.../2024



BATIF SERVICES PRIVATE LIMITED

Plot No: 23, Maruti Industrial Area, Sector 18, Gurugram, Haryana 122015
+91-8979225254

Date: 20/05/2024

SUB: LETTER OF INTENT

Dear Rithik Kumar Singh,

We are pleased to offer you the position of Software Trainee in our organization on the terms and conditions as mutually discussed and agreed upon. Your Total Gross salary will be 3.60 LPA. Subject to various deductions as per companies and government policy.

We now look forward to your joining with us on 05/08/2024 failing which this offer stands withdrawn. You are requested to join at our office address mentioned below: Plot No: 23, Maruti Industrial Area, Sector 18, Gurugram, Haryana 122015

You are requested to bring with you the following documents:

- I. Five Passport Size Photographs
- II. Original testimonials (for verification purpose) along with Xerox copy
- III. Date of Birth Certificate
- IV. Identity Proof & Address Proof (E,g Adhaar Card, Voter ID, etc)
- V. Pan Card

We welcome you to Batif Services Pvt Ltd and hope it would be the beginning of the long and mutually beneficial association.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Yours Sincerely,

Abhishek Chakraborty



**Abhishek Chakraborty
For Batif Services Pvt Ltd**



VerveGen Tech Private Limited

(ISO 9001: 2015 & MSME Certified Company)
GSTN: 05AAHCV6525F2ZB

Date: 29/12/2023

Dear Sahil Kumar Verma,

Offer Letter

Ref. No: VGTPL / EMP/0240

We are delighted to extend this formal offer to you for the position of **Mobile Application Developer** at **VerveGen Tech Pvt. Ltd.** Your application and interview process have demonstrated your exceptional qualifications and compatibility with our team and company culture. We are confident that you will thrive in this role and make significant contributions to our projects and objectives.

Starting from **Jan 2nd, 2024**, you will join us as a **full-time member of our team**, working from **Monday to Saturday**, with working hours set from **9:30 AM to 6:30 PM**. Your dedication and commitment to your role are deeply appreciated, and we are eager to see the impact of your expertise in our projects.

As a **Mobile Application Developer**, you will play a vital role in understanding the intricacies of our **Mobile Application Development Environment and Processes**. Additionally, you will have the opportunity to collaborate closely with your mentor and project manager, contributing to the successful execution of the projects assigned to you.

Your monthly salary for this position will be **INR 25,000/-**, which will be subject to standard deductions as per company policies. Furthermore, your performance will be regularly reviewed, and adjustments to your salary may be made accordingly, in line with our commitment to recognizing and rewarding excellence.

Attached to this letter, you will find a detailed job description outlining the expectations and responsibilities associated with your new role. Please review this document carefully, and do not hesitate to reach out to the HR department at hr@vervegen.com should you have any questions or require clarification.

We are genuinely excited to welcome you to the VerveGen Tech family and are confident that your talents and contributions will greatly enhance our team dynamics and overall success. On behalf of the entire team, I extend our warmest congratulations on your appointment, and we eagerly anticipate your first day with us.



Pankaj Singh (HR Head)
VerveGen Tech Pvt Ltd



First Floor, Ojaswi Complex, Ballapur Chowk, Balliwala, Dehradun, Uttarakhand 248001
Registration Number: 05AAHCV6525F2ZB | Phone Number: 8755800599
Email: info@vervegen.com | Website: <https://vervegen.com>



Offer Letter

Date: 09/09/2023

Dear Sankalp Kumar

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Customer Relationship Executive
Location : Gurgaon
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be 5.70 LPA per annum.
2. In Hand Salary – 27,000/- p.m.
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	27,000	3,24,000

*Tax will be deducted applicable as per rule.

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22,000	2,46,000

COST TO COMPANY(A)+(B)	49,000	5,70,000
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4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.
5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.
6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.
7. Employment is subject to Document Verification.
8. This offer of appointment is valid until 25th September, 2023 for acceptance. If we do not hear from you by 25th September, 2023 i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.
9. Employment is subject to Training Clearance.
10. During probation, you will be required to serve 30 days' notice or drive end whichever is later' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 60 days' notice or drive end whichever is later' Gross salary in lieu of notice.
11. Your services are transferable anywhere in India, at any time, as per the business requirements
12. Joining shall be considered confirmed once you complete the training period for 5 days, failing to do so you shall be marked as a dropout with no paydays.
13. If you accept the above, you are required to produce the following documents on the date of joining:
 - PAN Card
 - Aadhar Card
 - Certificates & mark sheets of Highest educational qualification
 - Salary slips for Last Three Months
 - Resignation Acceptance Letter of current company
 - Two Passport Size Photographs
 - Cancelled Cheque – Bank Details





14. You hereby authorize the Company or any external agency appointed by the Company to verify:
- Education
 - Employment
 - Conduct other background checks prior to your joining the Company or thereafter.

Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-





VIRTUEVISE TECHNOLOGIES

DECODING DESIRES

Shashi Kumar Sha
Janakpur, Nepal

RefNo. VVT/INTENT/2024/04

LETTER OF INTENT

Congratulations on successfully clearing the campus drive placement process, we are delighted to offer you an employment with us as a **Trainee Software Developer**. You are required to join us on or before **01st July 2024**.

As a member of VirtueVise Technologies team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

1. Your annual **CTC** will be **3,60,000 Per Annum**. All pre-requisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices.
2. You will be on a **probation period of 4 to 6 months** with us applicable from your date of joining on a **stipend of 10,000 per month**, and after successful completion of the probation period will be confirmed without any re-issue of a new appointment letter.
3. Your employment will be governed by the **employee's Handbook and HR policies** of the company which will be made available for your perusal and reference after joining.
4. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.
5. Please note that commitments that are mentioned in this letter, its annexure, and the final appointment letter will only be applicable.
6. The Employee is entitled for **1 leave per Month**, and public holidays.
7. The Employee's working hours shall be **45 hours per week** based on **5 days working per week**.

Rahul Plaza, Thano Road, Bhaniyawala, Dehradun (U.K) 248140 (India)
E-mail : info@virtuevise.com | website : www.virtuevise.com



8. You are required to serve a notice period of 60 days before your resignation.

-At **VirtueVise**, you will love:

- a. Friendly and cooperative work environment
- b. The People you work with
- c. The work you do
- d. Flexibility in working hours or work from home.

Please confirm the acceptance of this offer letter by email latest by **May 31, 2024**. Please sign the duplicate copy of this letter on each page and return the same as token of your acceptance of the terms and conditions detailed in this letter.

While we look forward to your response, please feel free to reach out to HR Team for any queries or updates at hr@virtuevise.com.

Wishing you a rewarding career with Virtuevise and welcoming you to our pursuit of excellence.

Sincerely,

For Virtuevise Technologies

Devyani Chandola

HR Manager



This is a computer-generated document hence no signature is required.

Rahul Plaza, Thano Road, Bhaniyawala, Dehradun (U.K) 248140 (India)
E-mail : info@virtuevise.com | website : www.virtuevise.com



VerveGen Tech Private Limited

(ISO 9001: 2015 & MSME Certified Company)

GSTN: 05AAHCV6525F2ZB

Date: 01/09/2023

Ref. No: VGTPL / EMP/0412

Offer Letter

Dear Shrayansh Srivastava,

We are delighted to extend this formal offer to you for the position of **Senior Developer and Designer** at **VerveGen Tech Pvt. Ltd.** Your application and interview process have demonstrated your exceptional qualifications and compatibility with our team and company culture. We are confident that you will thrive in this role and make significant contributions to our projects and objectives.

Starting from **September 10th, 2023**, you will join us as a **full-time** member of our team, working from **Monday to Saturday**, with working hours set from **9:30 AM to 6:30 PM**. Your dedication and commitment to your role are deeply appreciated, and we are eager to see the impact of your expertise in our projects.

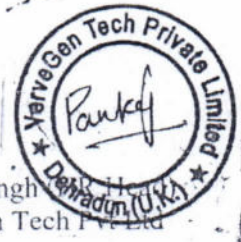
As a Senior Developer and Designer, you will play a vital role in understanding the intricacies of our Designing & Development Environment and Processes.

Your monthly salary for this position will be **INR 37,500/-**, which will be subject to standard deductions as per company policies. Furthermore, your performance will be regularly reviewed, and adjustments to your salary may be made accordingly, in line with our commitment to recognizing and rewarding excellence.

Attached to this letter, you will find a detailed job description outlining the expectations and responsibilities associated with your new role. Please review this document carefully, and do not hesitate to reach out to the HR department at hr@vervegen.com should you have any questions or require clarification.

We are genuinely excited to welcome you to the VerveGen Tech family and are confident that your talents and contributions will greatly enhance our team dynamics and overall success. On behalf of the entire team, I extend our warmest congratulations on your appointment, and we eagerly anticipate your first day with us.

Regards,



Pankaj Singh
VerveGen Tech Pvt. Ltd.



OFFER-LETTERDate: - 16th Jul 2024

To,
Sonali kumari
70043 69918

Dear Sonali,
Congratulations!!

This has reference to your application and the subsequent interviews you had with us. We are pleased to inform that you selected for the position of **Business Development Executive**.

The emoluments are fixed as negotiated with you. As per the policy of the company you are requested to keep the compensation package as confidential. This offer is for a position which is purely permanent in nature and which is coterminous with the Company Financial Structure. Your services shall be governed by the appropriate relevant rules & regulations.

You are requested to report on 5th-Jun-2024, For the purpose of training. Confirm your consent by return mail and by phone. If you don't join within the period mentioned above, this order stands cancelled automatically.

The following is the address of your project:

Office & Address

C/o- Empathic Vans & Testing Lab Pvt. Ltd., Address- 4th floor, Plot No 3, Vikash Marg Rd, Shankar Vihar, Preet Vihar, Delhi, 110092

For any assistance please contact:-

Name - Ms. Prerna Pandey

Designation - HR-Manager

Email & Contact no.:- support@evtlindia.com, +91 9818982214

At the time of joining you are requested to submit the following documents:-

- ✓ Two Passport Size Photographs
- ✓ Address Proof, ID Proof, PAN Card
- ✓ Bank Account number with IFSC code
- ✓ Educational Certificates and Experience Certificates

The detailed letter of joining with all terms and conditions of employment will be issued to you after your joining. You may please affix your signature as a token of your acceptance and produce this letter at the time of joining.



PROBATION:-

You will be on **PROBATION** for a period of **THREE MONTHS**. Within the probation period your performance will be reviewed and if found satisfactory you will be confirmed or your probation period may be extended as per the Organization's evaluation of your performance.

IMPORTANT POINTS TO BE NOTED:-

- ✓ Daily Projects Report must be submitted on daily basis before 6:30 pm, otherwise you will be absent for that particular day without any excuse.
- ✓ Every day you must have to report your immediate superior twice a day, morning 10 am and before closing a day in 06:45 evening, if you will unable to do it you need to justify to your reporting authority.
- ✓ In case you won't report to your reporting authority that will also consider as absent.

TERMS & CONDITIONS:-

1. Your notice period for Termination/Resignation from the services of this company shall be days from wither side after completion of probation period. During probation period Termination/Resignation period will be 10 day from either side.
2. Before joining the organization, you need to have a clear perception regarding the organization's products, business models, reporting systems, hierarchy, brand image, your duties and responsibilities and other HR Policies.
3. After submitting your signed offer letter, then only your training scheduled will be sent to you. Training period will be for 3 Month, You have to clear all the basic concepts of the projects and other rules and regulation. Once you completed the training successfully then your joining letter will be accepted.
4. The organization's reserve the right to change, modify or alter your job profile or for that matter of any employee and can consider the payout structure at any point of time.
5. Acts of moral turpitude, insubordination, all reports with financial irregularities, presentation of false data and any illegal conduct shall result in termination of your employment from the services of the organizations.
6. In case of the termination/discontinuation of employment, failure to abide by this structure will stand in your way for seeking clearance from the relevant authorities at state office, full and final settlement will be done within 45-60 days.
7. In the first month of your job if discontinuity happened then there will be no full & final settlement.



8. During probation, if you were absent from duties or not submitting the report of minimum 06 days without any prior written approval of the concern authority (except holidays) then your salary will be calculated as per your revenue generation of that particular month, i.e. 10% of total revenue.
9. The day you started to submit online report to company, that day will be counted as joining day.
10. Your salary will count as per the organizational working guidelines.
11. The day you will start submit report from that day you're joining will count and the date when you will join the company from that date your salary will start count and end at the same date of another month, and your salary will credit within 10 days after completion of month.
12. The day you will not submit your daily report, you will be marked absent and your salary of that particular day will be for feinted.
13. You will be posted and take the charge of the area allocated to you. You will report to the **MANAGER** for your duties and responsibilities. Your date of joining will be the day you start submitting reports.
14. We will deduct 1 week's salary from the first month's salary you will receive and you will get that 1 week's salary after 3 months.

Note: - You will not get the salary for one week because that is your training period. We will see your work whether you are capable or not.

JOB PROFILE:-

- ✓ New Project Coordinate
- ✓ Call to Customer and build
- ✓ Guide the govt. notification
- ✓ Work in Microsoft-Office (Word, Excel, PPT) knowledge
- ✓ Product technical knowledge and send technical information
- ✓ Problem solver and work in team environment
- ✓ New, Existing and reference customer care

Salary and Allowances in hand:-

Your compensation will be ₹ 16,000 per month. Your salary will increase based on your performance.

PF, ESIC, PT will be deducted if applicable:-

- ✓ TDS will be deducted if applicable.
- ✓ This Salary structure depends upon your work performance only.
- ✓ 3 Month is your probation period.
- ✓ 15 days' notice period is applied if resign.



ACCEPTANCE OF SERVICE AGREEMENT:-

If you agree to the terms and conditions mentioned in this letter, please Initial (Sign) the Offer letter and mail back to HR department for the acceptance of your token.

NOTE: -KINDLY INITIAL (SIGN) ON EVERY PAGE OF THIS SERVICE DOCUMENT BEFORE SENDING EMAIL.

I **Sonali Kumari** have read and understood above mentioned terms and conditions clearly and I will abide by all Company rules and regulation.

For EMPATHIC VANS & TESTING LAB PVT. LTD.

For Empathic Vans And Testing Labs Pvt Ltd.

Name- Prerna Pandey

Authorised Signatory

Designation – HR Manager

Date – 16th Jun 2024





VIRTUEVISE TECHNOLOGIES

DECODING DESIRES

Sudhanshu Kumar Singh
Dhanbad,
Jharkhand.

RefNo. VVT/INTENT/2024/08

LETTER OF INTENT

Congratulations on successfully clearing the campus drive placement process, we are delighted to offer you an employment with us as a **Trainee Software Developer**. You are required to join us on or before **01st July 2024**.

As a member of VirtueVise Technologies team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

1. Your annual **CTC** will be **3,60,000 Per Annum**. All pre-requisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices.
2. You will be on a **probation period of 4 to 6 months** with us applicable from your date of joining on a **stipend of 10,000 per month**, and after successful completion of the probation period will be confirmed without any re-issue of a new appointment letter.
3. Your employment will be governed by the **employee's Handbook and HR policies** of the company which will be made available for your perusal and reference after joining.
4. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.
5. Please note that commitments that are mentioned in this letter, its annexure, and the final appointment letter will only be applicable.
6. The Employee is entitled for **1 leave per Month**, and public holidays.
7. The Employee's working hours shall be **45 hours per week** based on **5 days working per week**.



8. You are required to serve a notice period of 60 days before your resignation.

-At **VirtueVise**, you will love:

- a. Friendly and cooperative work environment
- b. The People you work with
- c. The work you do
- d. Flexibility in working hours or work from home.

Please confirm the acceptance of this offer letter by email latest by **May 31, 2024**. Please sign the duplicate copy of this letter on each page and return the same as token of your acceptance of the terms and conditions detailed in this letter.

While we look forward to your response, please feel free to reach out to HR Team for any queries or updates at hr@virtuevise.com.

Wishing you a rewarding career with Virtuevise and welcoming you to our pursuit of excellence.

Sincerely,

For Virtuevise Technologies

Devyani Chandola

HR Manager



This is a computer-generated document hence no signature is required.



Offer: Computer Consultancy
Ref: TCSL/DT20234560316/Delhi
Date: 08/08/2024

Mr. Tushar Kumar
Suddhowala,
Suddhowala,
Dehradun-248007,
Uttarakhand.
Tel# -

Dear Tushar Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein.

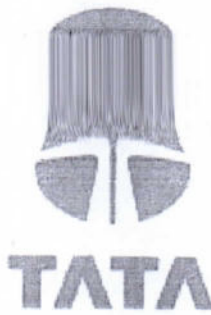
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20234560316

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited





Withdrawal of Offer

If you fail to accept the offer from TCSL within 3 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL. We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head, Talent Acquisition & Academic Interface



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms





GROSS SALARY SHEET

Annexure 1

Name: Tushar Kumar
 Designation: Systems Engineer
 Institute Name: J B Institute Of Technology, Dehradun

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Performance Bonus*	3,100	37,200
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	51,844	7,00,022

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Communication Allowance	0	0
Personal Allowance	17,272	2,07,264
GROSS BOUQUET OF BENEFITS	26,522	3,18,264

TCS Confidential
 TCSL/DT20234560316

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PII Building, 4, Park Road, Lower Nehru Road, New Delhi - 110028

Tel: 91 11 6669 0000 Fax: 91 11 2341 1720 Website: www.tcs.com

Registered Office: New Delhi - 110028





VerveGen Tech Private Limited

(ISO 9001: 2015 & MSME Certified Company) GSTN:
05AAHCV6525F2ZB

Date: 06/01/2024

Ref. No: VGTPL / EMP/0255

Offer Letter

Dear Yash Raj,

We are delighted to extend this formal offer to you for the position of **Mobile Application Developer** at **VerveGen Tech Pvt. Ltd.** Your application and interview process have demonstrated your exceptional qualifications and compatibility with our team and company culture. We are confident that you will thrive in this role and make significant contributions to our projects and objectives.

Starting from **January 6th, 2024**, you will join us as a **full-time member of our team**, working from **Monday to Saturday**, with working hours set from **10:00 AM to 7:00 PM**. Your dedication and commitment to your role are deeply appreciated, and we are eager to see the impact of your expertise in our projects.

As a Mobile Application Developer, you will play a vital role in understanding the intricacies of our Mobile Application Development Environment and Processes. Additionally, you will have the opportunity to collaborate closely with your mentor and project manager, contributing to the successful execution of the projects assigned to you.

Your monthly salary for this position will be INR 28,000/-, which will be subject to standard deductions as per company policies. Furthermore, your performance will be regularly reviewed, and adjustments to your salary may be made accordingly, in line with our commitment to recognizing and rewarding excellence.

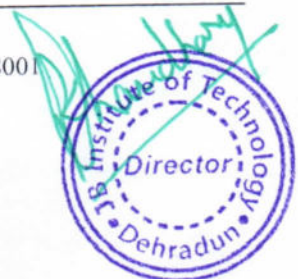
Attached to this letter, you will find a detailed job description outlining the expectations and responsibilities associated with your new role. Please review this document carefully, and do not hesitate to reach out to the HR department at hr@vervegen.com should you have any questions or require clarification.

We are genuinely excited to welcome you to the VerveGen Tech family and are confident that your talents and contributions will greatly enhance our team dynamics and overall success. On behalf of the entire team, I extend our warmest congratulations on your appointment, and we eagerly anticipate your first day with us.

Regards,

Pankaj Singh (HR Head)
VerveGen Tech Pvt Ltd

First Floor, Ojaswi Complex, Ballapur Chowk, Balliwala, Dehradun, Uttarakhand 248001
Registration Number: 05AAHCV6525F2ZB | Phone Number: 8755800599
Email: info@vervegen.com | Website: <https://vervegen.com>



BATIF SERVICES PRIVATE LIMITED

Plot No: 23, Maruti Industrial Area, Sector 18, Gurugram, Haryana 122015
+91-8979225254

Date: 20/05/2024

SUB: LETTER OF INTENT

Dear Yogesh Kumar Harsh,

We are pleased to offer you the position of Software Trainee in our organization on the terms and conditions as mutually discussed and agreed upon. Your Total Gross salary will be 3.60 LPA. Subject to various deductions as per companies and government policy.

We now look forward to your joining with us on 05/08/2024 failing which this offer stands withdrawn. You are requested to join at our office address mentioned below: Plot No: 23, Maruti Industrial Area, Sector 18, Gurugram, Haryana 122015

You are requested to bring with you the following documents:

- I. Five Passport Size Photographs
- II. Original testimonials (for verification purpose) along with Xerox copy
- III. Date of Birth Certificate
- IV. Identity Proof & Address Proof (E,g Adhaar Card, Voter ID, etc)
- V. Pan Card

We welcome you to Batif Services Pvt Ltd and hope it would be the beginning of the long and mutually beneficial association.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

Yours Sincerely,

Abhishek Chakraborty

**Abhishek Chakraborty
For Batif Services Pvt Ltd**





ROCK LADDER

INTERNSHIP OFFER LETTER

3th June 2024

Dear Haider Ali Khan

Vill:- Khara, P.O:- Jamniwala,
Distt:-Sirmour, Tehsil:-Paonta Sahib,
Himachal Pradesh, 173025

On behalf of **RockLadder Technologies Private Limited**, I am pleased to extend an offer to you for an internship position as **SOC Analyst**.

This position is scheduled to begin on **10th June 2024** and will be an over 6 Months paid internship opportunity ending on **10th Nov 2024**. Your stipend for these 6 months will be **INR 10,000**.

During your temporary employment with **RockLadder Technologies Private Limited**, you may have access to Clients' confidential or proprietary business information belonging to **RockLadder Technologies Private Limited**. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside **RockLadder Technologies Private Limited**.

Also, you agree that upon completing your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

Date of Joining: your offer will be effective from **10th June 2024** as per our discussion. In case you want to change this date, you can contact us by reverting back.

We welcome you to the team and look forward to working with you.

Sonam Shahi
Human Resources Department
D2, First Floor, District Centre,
Southern Park Building,
Saket
New Delhi- 110017

Sonam Shahi
(Human Resources Management)



RockLadder Technologies Pvt. Ltd.

info@rockladder.com

www.rockladder.com

D-2, 1st floor, District Centre, Southern Park Building, Saket, New Delhi -110017



Salary Breakup

Employee Name	Haider Ali Khan
Position Title	Intern- SOC Analyst
Annual Compensation in INR	
Basic Salary	1,20,000
House Rent Allowance	60,000
Leave Travel Allowance	12,000
Special Allowance	93,600
Total Annual Base Salary	2,85,600
Commission	Not Applicable
On Target Earnings (OTE)	2,85,600
Employer's contribution to Provident Fund	14,400
Gratuity (payable as per The Payment of Gratuity Act)	Not Applicable yet
Cost to Company (CTC)	3,00,000

Note: RockLadder is currently not registered with EPFO. Hence there will be on PF deductions and the Employer contribution will be paid as part of the Special Allowance, till we register with the EPFO.

Acknowledgment

I, Haider, accept the terms and conditions detailed in the Offer Letter and Terms of Employment enclosed in my Offer Pack.

I will commence employment with RockLadder on _____.



Name of Employee (Signature)

Date:

Acknowledgment

I, Haider, accept the terms and conditions detailed in the Offer Letter and Terms of Employment enclosed in my Offer Pack.

I will commence employment with RockLadder on _____.



+91 9538231083
amisha@corizo.co.in
https://corizo.in
Bengaluru, Karnataka 560068

18th May, 2024

PROBATION OFFER LETTER

Dear **Kishan Kumar**,

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-07-2024
2. **Designation:** Business Development Associate.
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives upto INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be on job training (OJT) which will be unpaid. Your full-time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to amisha@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.



Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:
 - Education degree certificate. Photocopies should include both front and back side of the certificate.
 - Relieving letter or resignation acceptance letter from your most recent employer, including employee number, where applicable.
 - Proof of identity – being your passport, driving license, voter's identification card or aadhaar card.
 - PAN Card.

The Company has adopted a BYOD framework so you are required to arrange your own device (laptop /desktop) to carry out the duties on the job.

The offer under this letter is conditional upon satisfactory completion of a preemployment screening process by the Company, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to the Company from your previous employer(s) etc. If, after you have started work, the Company is informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <anishata@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



UDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :



+91 9538231083
amisha@corizo.co.in
https://corizo.in
Bengaluru, Karnataka 560068

18th May, 2024

PROBATION OFFER LETTER

Dear Komal Upreti ,

Congratulations! We are pleased to offer you to join **Corizo Edutech**, Bangalore. It was great to interact and exchange thoughts on how to make this relationship win: win.

Please go through the below details and let us know if you have any queries and/or acknowledge your agreement to the same.

Please find the details of your joining below:

1. **Date of Joining:** 13-07-2024
2. **Designation:** Business Development Associate.
3. **Location:** 3rd floor, VMF2+7FJ Classic Arena, Hosur Rd, AECS Layout - A Block, Singasandra, Bengaluru, Karnataka 560068
4. **Compensation Offered:** Fixed CTC - INR 400,000/- plus a variable CTC of INR 250,000/- which is uncapped as of date.

Probation :

1. You will be under probation for a period of 90 days (3 months) from the date of joining and will be confirmed after a review of your performance during the probationary period.
2. During the period of probation your monthly CTC will be INR 15,000 + incentives upto INR 10,000.

Period of Service: The minimum period of service is three (3) months from the date of enforcement of this offer letter. The minimum period of service is not negotiable. The first ten days will be on job training (OJT) which will be unpaid. Your full-time employment will be subjected to your performance during your 3 months of probation period which may result into confirmation or termination of your employment.

Benefits :

You are eligible for Annual Leave as per the company Leave Policy post your probation.

Notice Period : In case of resignation, a notice of 10 days shall be served, failure of which will lead to non - payment of dues and legal repercussions.

Acceptance and Commencement :

Your appointment will be effective on your Joining Date. If you do not confirm your acceptance per the directions listed below or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance to the offer, you are required to:

- Respond via email to amisha@corizo.co.in to communicate acceptance of the offer.
- Please note, if you do not send your acceptance to the email ID mentioned above within two (2) days of receipt of the offer, the offer will stand withdrawn.

Your employment will be contingent upon you executing an Employee Non-disclosure Agreement with the Company on the Joining Date.



Further, on the Joining Date, please bring

- (i) the original and one (1) photocopy of this offer letter duly signed and dated by you,
- (ii) four (4) self-photographs of passport size (with white background),
- (iii) Graduation certificate- 12th/10th standard or equivalent examination marksheets.
- (iii) one (1) set of photocopies of the following documents:

- Education degree certificate. Photocopies should include both front and back side of the certificate.
- Relieving letter or resignation acceptance letter from your most recent employer, including employee number, where applicable.
- Proof of identity – being your passport, driving license, voter's identification card or aadhaar card.
- PAN Card.

The Company has adopted a BYOD framework so you are required to arrange your own device (laptop /desktop) to carry out the duties on the job.

The offer under this letter is conditional upon satisfactory completion of a preemployment screening process by the Company, which includes, but is not limited to, verification of your application materials, education and employment history, references which are satisfactory to the Company from your previous employer(s) etc. If, after you have started work, the Company is informed that you have not (in our sole discretion) satisfactorily completed pre-employment screening, or if it is found at any time during your employment with the Company that any information furnished by you is incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services with immediate effect.

To indicate your acceptance, please mail the signed and scanned soft copy of the offer letter and the documents as mentioned below to <anisha@corizo.co.in> within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Corizo Edutech if we do not receive your acceptance as per the mentioned timeline.

From Corizo Edutech Pvt.Ltd,



SUDAKSHINA DEBORAH MOSES
HR MANAGER

Acceptance of the candidate: I have read and understood the above terms and conditions and I accept this offer, as set-forth above with Corizo Edutech.

Name :

Date :

Signature :





Ezeiatech Systems Private Limited

Poornima Joshi
Uttarakhand, India - 263646

Date: 18th January, 2024

LETTER OF INTENT

Dear Poornima,

Congratulations on successfully completing your interview process with us, upon assessment, we found your skills and competencies matching our requirements.

As per our telephonic conversation, we mutually discussed and agreed that we are offering you an appointment with Ezeiatech Systems as **Software Engineer Trainee** in the Engineering Department w.e.f. **January 22nd, 2024** at **Unit - 208, 2nd Floor, Vipul Business Park, Sector-48, Gurgaon**. Your reporting location will be the same. Your reporting officer is **Ms. Alice Masih (HR Member)**. Your initial CTC would be 2.40 LPA and will be revised after 6 months as per your performance. Please sign and return this letter confirming your acceptance and joining on the commencement date to us within 24 hours from the date of receipt of this letter.

We look forward to having you onboard on 22nd January, 2024 at 10:00 AM. You are required to share the following documents before your joining date to initiate your joining formalities, failing which the offer will be withdrawn automatically.

- Two Passport size photograph
- X and XII Marksheet and Certificates.
- Graduation and Post Graduation Marksheets and Professional Certificates.
- Experience Certificate and relieving letter from previous employer
- Form 16 / Salary Certificate from previous employer (If you were drawing any salary).
- Copy of last salary revision letter (if applicable).
- Copy of Aadhar Card, Pan Card, Driving License, Passport (if applicable).

Wishing you a long and fruitful stay.

Yours truly,

For EZEIATECH SYSTEMS PRIVATE LIMITED

Director/Manager-Operations





To,
Shivam,
Dehradun,
Uttarakhand, India

Offer of Employment

Dear Shivam,

This is in reference to your application for employment and the subsequent interviews held with us. We are pleased to inform you that you have been selected for our Digital Marketing Department as a **SEO Trainee** on the terms and conditions mutually agreed upon. This is a formal letter of appointment.

The validity to accept this offer is 24 hours. From the time of receiving the offer. All terms and conditions of your employment will be in accordance with the Company policy.

Date of Joining- 22 April 2024, Monday

Office Timing – 09.30 – 06.30 (1st, 3rd and 5th Saturdays and all the Sundays are off)

At the time of Joining, please bring copies of the below documents:

List of documents:

- Copy of your school – Leaving certificate/High school certificate
- Copies of all Degree certificates or course completion certificates.
- Two passport-sized (front-facing) photographs.
- Relieving Letter from your previous employer (if applicable)
- Experience from all the organizations you have worked with (if applicable).
- Two copies of the PAN card.
- Copy of passport/ driving license/ Electoral card etc.
- Account number with any bank.
- Salary slips of the Last Three Months (if applicable).



Address: A-58 , 2nd Floor A Block Sector 57, Noida, Uttar Pradesh 201301
Contact No - 0120 454 1163
Website - <https://www.arysontechnologies.com>





Conditions applicable after accepting the offer-

We want a surety that you will work for 1 year after the training period with ARYSON TECHNOLOGIES.

We will provide you with the documents (Joining, Experience) hard copy after the completion of one year. In case you want to leave the organization after one year then it is mandatory to serve a 1-month notice period. If you fail to serve the notice then you won't be eligible for any Salary and Documents.

If in case you want to leave the organization before 1 year then 50% of the total salary during your employment tenure you have to give to the organization. If you fail to do so then the company is liable to take legal action against you.

The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice. The company can terminate your employment at any time if you

1. Commit any material or persistent breach of any of the provisions contained
2. Be guilty of any default, misconduct, or neglect in the discharge of your duties affecting the business of the company.

You're signing this letter confirms your acceptance of the terms and conditions of Aryson Technologies.

We are looking forward to working with you.

For Aryson Technologies Pvt Ltd.



Address: A-58 , 2nd Floor A Block Sector 57, Noida, Uttar Pradesh 201301
Contact No - 0120 454 1163
Website - <https://www.arysontechnologies.com>





Salary Structure After Training Period

Aryson Technologies Pvt. Ltd.				
Salary Structure				
Name	Ms. Shivam			
Designation	SEO Trainee			
DOJ	22 April 2024			
Location	Noida			
	Salary Components	Payable	CTC	
			Rs/Month	Rs/Year
Fixed pay				
A	Basic	Monthly	5800	69600
B	HRA	Monthly	2720	32640
C	Conveyance Allowance	Monthly	2000	24000
D	Special Allowance	Monthly	4480	53760
	Monthly Take home Salary		15000	180000

Signing Authority

Mrs. Sonika Rawat

Director

Aryson Technologies Pvt. Ltd.

(17 April 2024)



Address: A-58 , 2nd Floor A Block Sector 57, Noida, Uttar Pradesh 201301

Contact No - 0120 454 1163

Website - <https://www.arysontechnologies.com>



To,

The Principle/HM/AHM/TIC

School: Netaji Vidyapith English Medium H.S. School

School UDISE: 16080900115

Address: Kaheerghat Kailashaban, Unakoti, Tripura

Received No. - 66 Date: 25/09/2021
NETAJI VIDYAPITH ENG. MED. H.S. SCHOOL
Unakoti District
25/09/21

Subject: Joining as a Vocational Teacher.

Sir/Madam,

With reference to the Engagement Letter No. SLCPL/HRTR/24-25/2021

I am pleased to inform you that I am joining your school as a Vocational Teacher w.e.f

Date: 25/09/2021

Time: 11:30

Thanking you,
Yours Sincerely,

Sourabh Nath (25-09-21)
(Signature of the Vocational Teacher with Date)

(Signature with seal of Principal/HM/AHM/TIC)
(ASIT DATTA)
PRINCIPAL
Netaji Vidyapith Eng. Med. H.S. School
Kailashaban, Unakoti, Tripura

School Details Verification (To be filled & Verified by the School Head)

School Name: Netaji Vidyapith English Medium H.S. School

School UDISE: 16080900115

District: Unakoti Verified by:

Block: Gourinagar R.D. Block Designation:

(Signature with seal of Principal/HM/AHM/TIC)
(ASIT DATTA)
PRINCIPAL
Netaji Vidyapith Eng. Med. H.S. School

Copy to:

1. Mr./Ms. (Vocational Teacher) Sourabh Nath
2. Office of the SIBIN Learning Cart Private Limited.





WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMDMegapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 28/06/2023

To Tushar Gupta

Employee Code: PS17787

Dear Tushar

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **12th January 2024**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above



Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	32400	388800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		6,50,400

Your overall training period is for 4 weeks. you would receive a training gross of **INR 21,428 (PF will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	\$1500
USA	\$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily Attendance in office and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**

You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.



3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.
4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. At the end of training your performance will be reviewed by the Panel, based on the review you will be eligible to be placed in the core team.
5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.
6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.
7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees
8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.
9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.



The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

10. Non-Compete Clause:

During your employment with Winspark Innovations Learning Pvt Ltd, and for a period of 2 years following the termination of your employment, you agree that you will not directly or indirectly, for yourself or for any third party, engage in or be employed or associated with any business, entity, or person that offers learning products for 5 years to 40 year old learners, including but not limited to Coding, Math, English, Science or any other subject. This restriction shall apply regardless of whether such business, entity, or person is in competition with Winspark Innovations Learning Pvt Ltd

Sincerely,

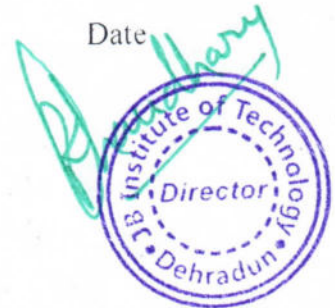
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

[Handwritten signature]

"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature

Date



APPOINTMENT LETTER

Date: 28/06/2024

Dear Vijay Kumar,

We are pleased to offer you the position of **Representative- International & Domestic Support**. Any change in your Job profile will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job profile for social purposes as well. Your initial salary will be **2.40 LPA**. Attached are the specific terms and conditions of our offer - please read it carefully as important details are included.

1. Appointment

1.1 Your appointment will be effective from **01/07/2024** or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on **28/06/2024** failing which **Concentrix Services India Private Limited** (hereinafter, 'Concentrix'/'Company') reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at info@concentrix.com to seek an alternative date on which to submit all required documents. Please note that the offer will be withdrawn at the on boarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date. Your designation may be changed at the discretion of the Company depending on the work assigned to you.

1.2 On on-boarding / joining you shall report to the HR Representative of the Company or any other person nominated by him/her.

1.3 Your initial posting will be at **Gurugram**, but your services are transferable to any department, division, or location of Concentrix in accordance with the Company's current policy.

1.4 As per Company regulations you are required to furnish before joining, documentary proof of your last drawn salary, educational qualifications and work experience documents. You are also required to confirm in writing that you are free from any contractual restrictions preventing you from accepting this offer, providing services to Concentrix, or starting work on the above-mentioned date. (Document Checklist).

***Please note that documents as mentioned in the document checklist are mandatory and you will not be allowed to join without them.**

2. Terms and Conditions

2.1 It is clearly understood and agreed that your appointment is purely temporary, for the duration stated in the offer letter. On the expiry of this period, the contract between you and Concentrix will cease automatically. Concentrix is not required to give you any notice or notice pay, retrenchment or other compensation.

***This is a system generated letter and does not require any signatures.**

Signature of Candidate

Concentrix Services India Private Limited
DLF Building 14 Tower C 17th Floor, DLF Cyber City,
Sector 25, Gurugram, Haryana 122002
Tel: + 91 - 80 41096000



OFFER OF EMPLOYMENT

Dear Mr. Akash,

Congratulations and welcome to the family of GBKC Global Pvt. Ltd., Dehradun.

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment subject to following terms:

Designation	GET
Grade	G12
Department	Maintenance
Place of Posting	Selaqui, Dehradun
Total Cost to Company	INR 2,22,012/- Per Annum
Date of Joining	On or before 8 th Mar '2024

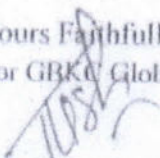
Details of your remuneration and related particulars are given in the Annexure forming part of this letter. You will be on probation for a period of 6 months with effect from your date of joining. A regular letter of appointment will be issued to you after you join us.

Please sign a copy of this offer letter in acceptance and return to us with your signatures no later than 3 working days from the date of this offer letter, beyond which it would stand withdrawn, unless we agree to a new date in writing. The offer of appointment is subject to your reference check. You are requested to bring following documents at the time of joining:

1. Copy of Educational Certificate.
2. Salary Certificate and Bank Statement from your previous employer.
3. Resignation acceptance / Relieving letter from your previous employer.
4. Experience Letter from your previous employer.
5. Recent passport size photographs (Self — 6, one each for dependents).
6. Aadhar Card and Pan Card Photo Copy
7. Cancel Cheque/Bank Passbook Photo Copy

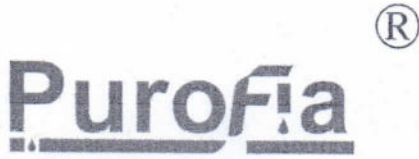
We look forward to your joining and having a great career with GBKC Global Pvt. Ltd., and contributing to making an impact that matters.

Yours Faithfully,
For GBKC Global Pvt. Ltd.


Tushar Srivastava
(Senior Manager – HR)

Accepted by
Akash Uniyal
Date: _____





Purofia India

(Manufacturer of Defence Goods)

Works: 21A, Shiv Ganga Industrial Area, Bhagwanpur, Dist. Haridwar (UK) India-247661,
Email.purofia@rediffmail.com Contact No. +91-9917037014, +91-9736435814

Ref: PI/PER/OFFER/HRD/06

March 15th March 2024

To
Mr. Bijay Yadav (B. Tech ME)
JBIT Dehradun

Sub: -Offer for Appointment

Dear Bijay Yadav

This has ref. to your application for the post of **Graduate Engineer Trainee (GET)** and the interview you had with us at JBIT Dehradun. We are pleased to inform you that you have been selected as Graduate Engineer Trainee (GET) on the principal terms as enclosed.

This offer is for immediate acceptance. You are requested to sign the duplicate copy of this letter along with its enclosure as a token of its acceptance.

You are requested to bring at the time of joining all the certificates relating to your qualification / job experience in original.

Thanking you and looking forward to a mutually beneficial association.

Yours sincerely

For Purofia India

Sanchit Kumar
Proprietor



Enclosure to offer letter

To
Mr. Bijay Yadav

1 Designation / level	Graduate Engineer Trainee (GET)-M1
2 Place of posting	Bhagwanpur Distt. (Haridwar)
3 Stipend	A) CTC RS 15000.00 (Fifteen Thousand) only.
4 Leave Entitlement	7 days CL / 14 half days SL per year privilege leave as per leave policy.
5 Trainee periods	One Year
6 Probation periods	One year
7 Transfer policies	you can be transferred any where in India.
8 Joining time	1 st August 2024

This offer is based upon the condition that information given to us during interview and through bio-data is true & correct.

This is only an offer for appointment and you will be issued formal appointment letter on joining.

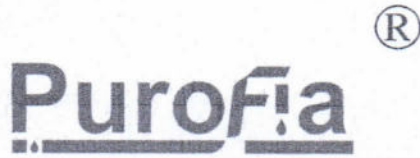
For Purofia India


Sanchit Kumar
Proprietor

Accepted by

(Bijay Yadav)





Purofia India

(Manufacturer of Defence Goods)

Works: 21A, Shiv Ganga Industrial Area, Bhagwanpur, Dist. Haridwar (UK) India-247661,
Email.purofia@rediffmail.com Contact No. +91-9917037014, +91-9736435814

Ref: PI/PER/OFFER/HRD/08

March 15th March 2024

To
Mr. Ramesh Kumar (B. Tech ME)
JBIT Dehradun

Sub: -Offer for Appointment

Dear Ramesh Kumar

This has ref. to your application for the post of **Graduate Engineer Trainee (GET)** and the interview you had with us at JBIT Dehradun. We are pleased to inform you that you have been selected as Graduate Engineer Trainee (GET) on the principal terms as enclosed.

This offer is for immediate acceptance. You are requested to sign the duplicate copy of this letter along with its enclosure as a token of its acceptance.

You are requested to bring at the time of joining all the certificates relating to your qualification / job experience in original.

Thanking you and looking forward to a mutually beneficial association.

Yours sincerely

For Purofia India

Sanchit Kumar
Proprietor



Enclosure to offer letter

To
Mr. Ramesh Kumar

1 Designation / level	Graduate Engineer Trainee (GET)-M1
2 Place of posting	Bhagwanpur Distt. (Haridwar)
3 Stipend	A) CTC RS 15000.00 (Fifteen Thousand) only.
4 Leave Entitlement	7 days CL / 14 half days SL per year privilege leave as per leave policy.
5 Trainee periods	One Year
6 Probation periods	One year
7 Transfer policies	you can be transferred any where in India.
8 Joining time	1 st August 2024

This offer is based upon the condition that information given to us during interview and through bio-data is true & correct.

This is only an offer for appointment and you will be issued formal appointment letter on joining.

For Purofia India


Sanchit Kumar
Proprietor



Accepted by

(Ramesh Kumar)



Purofia®

Purofia India

(Manufacturer of Defence Goods)

Works: 21A, Shiv Ganga Industrial Area, Bhagwanpur, Dist. Haridwar (UK) India-247661,
Email.purofia@rediffmail.com Contact No. +91-9917037014, +91-9736435814

Ref: PI/PER/OFFER/HRD/05

March 15th March 2024

To

Mr. Ashish Kant (B. Tech ME)
JBIT Dehradun

Sub: -Offer for Appointment

Dear Ashish Kant

This has ref. to your application for the post of **Graduate Engineer Trainee (GET)** and the interview you had with us at JBIT Dehradun. We are pleased to inform you that you have been selected as Graduate Engineer Trainee (GET) on the principal terms as enclosed.

This offer is for immediate acceptance. You are requested to sign the duplicate copy of this letter along with its enclosure as a token of its acceptance.

You are requested to bring at the time of joining all the certificates relating to your qualification / job experience in original.

Thanking you and looking forward to a mutually beneficial association.

Yours sincerely

For Purofia India



Sanchit Kumar
Proprietor



Enclosure to offer letter

To
Mr. Ashish Kant

1 Designation / level	Graduate Engineer Trainee (GET)-M1
2 Place of posting	Bhagwanpur Distt. (Haridwar)
3 Stipend	A) CTC RS 15000.00 (Fifteen Thousand) only.
4 Leave Entitlement	7 days CL / 14 half days SL per year privilege leave as per leave policy.
5 Trainee periods	One Year
6 Probation periods	One year
7 Transfer policies	you can be transferred any where in India.
8 Joining time	1 st August 2024

This offer is based upon the condition that information given to us during interview and through bio-data is true & correct.

This is only an offer for appointment and you will be issued formal appointment letter on joining.

For Purofia India



Sanchit Kumar
Proprietor



Accepted by

(Ashish Kant)



Letter Of Intent

Dear AKHILESH SHAH,

Contact No. - 8445619137

Email ID - akhileshshah2060@gmail.vom

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. Training Fees: All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. Travel: You will be responsible for your travel arrangements during the training period at QAEC.
3. Compensation: You will be eligible for a compensation of INR 17K/- per month. *This CTC is subject to vary as per the site/project you will be deployed to post training.
4. Certificate: Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function

Letter Of Intent

Dear Arjun Yadav ,

Contact No. - 7766995732

Email ID - arjunkumaryadav054@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. Training Fees: All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. Travel: You will be responsible for your travel arrangements during the training period at QAEC.
3. Compensation: You will be eligible for a compensation of INR 17K/- per month. *This CTC is subject to vary as per the site/project you will be deployed to post training.
4. Certificate: Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function



ASC/DDN/2024/March/6

Date: March 06, 2024

Offer Letter

Dear Bibek Yadav,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as **15th Sep , 2024** on the following terms.

1. Your designation will be **Site Engineer** .
2. Upon commencement of your employment the company shall, for a period of first Six months' pay monthly stipend **Rs. 15,000/- (Fifteen Thousand only)**. You will undergo a training program (on the job) for initial 6 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as **Sr. Site Engineer** and your yearly remuneration will be enhanced **5/-lpa** .**We will increase your salary according to your performance**
4. You will be initially on probation for Six months and Commitment period will be one year from the date of joining.

We would like you to report at **Lane no 4 Ganesh vihar near railway crossing , Dehradun Uttarakhand - 249204. on 15th Sep , 2024**

Kindly note that the above terms are subject to change at our discretion. This offer is valid till **15th Sep , 2024** and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till **15th Sep , 2024**





ASC International

Your appointment is subject to the satisfactory verification of the documents and details mentioned in your application form and / or any information furnished at the time of interview, in addition to the fulfillment of the eligibility criteria.

Kindly Further note that your appointment will be contingent on your ability to maintain minimum aggregate marks of 50% in your graduation, failing which your appointment will not be further processed and this letter will be withdrawn.

In the event you seek any clarification with regard to this offer, please contact Mr. Ashish Chauhan (hr@ascinternational.co.in).

We are proud to welcome you as a ThinkSysian, and wish you a long, productive and satisfying career at ThinkSys.

Yours sincerely,

For Asc International

Ashish Chauhan
(MD)

Date: 02/06/24

ACCEPTANCE

Name & Signature of employee.....

Dated:



Letter Of Intent

Dear Bikesh kumar sah ,

Contact No. - 7082713698

Email ID - bikeshkumarsah123@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. **Training Fees:** All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. **Travel:** You will be responsible for your travel arrangements during the training period at QAEC.
3. **Compensation:** You will be eligible for a compensation of INR 17K/- per month. *This CTC is subject to vary as per the site/project you will be deployed to post training.
4. **Certificate:** Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function

Letter Of Intent

Dear Md Mosawwar Khan ,

Contact No. - 9771989800

Email ID - zk36300@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. Training Fees: All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. Travel: You will be responsible for your travel arrangements during the training period at QAEC.
3. Compensation: You will be eligible for a compensation of INR 17K/- per month. *This CTC is subject to vary as per the site/project you will be deployed to post training.
4. Certificate: Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function

Letter Of Intent

Dear Praveen ,

Contact No. - 9548795137

Email ID - praveenthakur7726@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

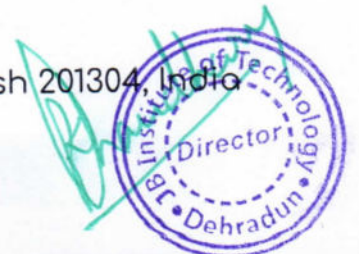
Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. Training Fees: All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. Travel: You will be responsible for your travel arrangements during the training period at QAEC.
3. Compensation: You will be eligible for a compensation of INR 17K/- per month. *This CTC is subject to vary as per the site/project you will be deployed to post training.
4. Certificate: Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function



ASC/DDN/2024/March/6

Date: March 06, 2024

Offer Letter

Dear Rahul Ganesh Singh ,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as **1st April , 2024** on the following terms.

1. Your designation will be **Site Engineer** .
2. Upon commencement of your employment the company shall, for a period of first Six months' pay monthly stipend **Rs. 15,000/- (Fifteen Thousand only)**. You will undergo a training program (on the job) for initial 6 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as **Sr. Site Engineer** and your yearly remuneration will be enhanced **5/-lpa** .**We will increase your salary according to your performance**
4. You will be initially on probation for Six months and Commitment period will be one year from the date of joining.

We would like you to report at **Lane no 4 Ganesh vihar near railway crossing , Dehradun Uttarakhand - 249204. on 1st April , 2024**

Kindly note that the above terms are subject to change at our discretion. This offer is valid till **1st April , 2024** and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till **1st April, 2024**.





ASC International

Your appointment is subject to the satisfactory verification of the documents and details mentioned in your application form and / or any information furnished at the time of interview, in addition to the fulfillment of the eligibility criteria.

Kindly Further note that your appointment will be contingent on your ability to maintain minimum aggregate marks of 50% in your graduation, failing which your appointment will not be further processed and this letter will be withdrawn.

In the event you seek any clarification with regard to this offer, please contact Mr. Ashish Chauhan (hr@ascinternational.co.in).

We are proud to welcome you as a ThinkSysian, and wish you a long, productive and satisfying career at ThinkSys.

Yours sincerely,

For Asc International

**Ashish Chauhan
(MD)**

Date: 02/06/24

ACCEPTANCE

Name & Signature of employee.....

Dated:





ASC/DDN/2024/March/6

Date: March 06, 2024

Offer Letter

Dear Ravi Kumar Shah,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as **15th Sep , 2024** on the following terms.

1. Your designation will be **Site Engineer** .
2. Upon commencement of your employment the company shall, for a period of first Six months' pay monthly stipend **Rs. 15,000/- (Fifteen Thousand only)**. You will undergo a training program (on the job) for initial 6 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as **Sr. Site Engineer** and your yearly remuneration will be enhanced **5/-lpa** .**We will increase your salary according to your performance**
4. You will be initially on probation for Six months and Commitment period will be one year from the date of joining.

We would like you to report at **Lane no 4 Ganesh vihar near railway crossing , Dehradun Uttarakhand - 249204. on 15th Sep , 2024**

Kindly note that the above terms are subject to change at our discretion. This offer is valid till **15th Sep , 2024** and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till **15th Sep , 2024**





ASC International

Your appointment is subject to the satisfactory verification of the documents and details mentioned in your application form and / or any information furnished at the time of interview, in addition to the fulfillment of the eligibility criteria.

Kindly Further note that your appointment will be contingent on your ability to maintain minimum aggregate marks of 50% in your graduation, failing which your appointment will not be further processed and this letter will be withdrawn.

In the event you seek any clarification with regard to this offer, please contact Mr. Ashish Chauhan (hr@ascinternational.co.in).

We are proud to welcome you as a ThinkSysian, and wish you a long, productive and satisfying career at ThinkSys.

Yours sincerely,

For Asc International

Ashish Chauhan
(MD)

Date: 02/06/24

ACCEPTANCE

Name & Signature of employee.....
Dated:



Letter Of Intent

Dear Rohit kumar singh ,

Contact No. - 8476002690

Email ID - rohitxingh868@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. Training Fees: All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. Travel: You will be responsible for your travel arrangements during the training period at QAEC.
3. Compensation: You will be eligible for a compensation of INR 17K/- per month. *This CTC is subject to vary as per the site/project you will be deployed to post training.
4. Certificate: Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function



SANGWAN PULTRY FARM PVT. LTD.

Shiv Kumar
S/O Mr Ganesh Serala
9891307853

Subject: - Offer for Employment

Dear Mr Shiv

Congratulations! We are pleased to confirm that you have been selected to work for **Sangwan Poultry Farm Pvt Ltd.** We are delighted to make you the following job offer.

The position we are offering you is that of **Project Manager**. This position reports to Managing Director.

We would like you to start working from **13-05-2024**. Please report to HR- Head for documentation and Orientation.

However, during the course of service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Project or any other establishment in India or outside, at the sole discretion of the Management.

You will remain on training for an initial period of 3 months, during which you will be paid stipend. In case you leave the job before completion of one year, you will be liable to return this stipend.

We are delighted to welcome you as a new employee at Sangwan Poultry Farm Pvt. Ltd.

Head-HR
Sangwan Poultry Farm Pvt Ltd
Mobile: +91 70823-04740
E-mail: hrspf22@gmail.com





SANGWAN PULTRY FARM PVT. LTD.

Subject: - Offer Letter

The following students of your college are selected as Farm Supervisor and Official Manager as indicated in their respective names.

Name: - Avani Kumari, Alok, Sonu Chouhan

Designation: - Farm Supervisor

Name: - Abhay Chouhan

Designation: - Official Manager

Name: - Shiv Kumar

Designation: - Project Manager

Please inform that they have to report their duties on or before **13.05.2024**.

During the course of their service, they are liable to be posted / transferred anywhere to serve any of the Company's Project or any other establishment in India or outside, at the sole discretion of the Management.

They will remain on training for an initial period of 3 months, during which they will be paid a stipend of ₹15000 per month. After successful completion of Training, their package of ₹3.5 LPA (CTC) and project manager package of ₹3.25 LPA(CTC) will start. In case they leave the job before completion of one year, they will be liable to return this stipend.

We are delighted to welcome you as a new employee at Sangwan Poultry Farm Pvt. Ltd.

Head-HR

Sangwan Poultry Farm Pvt Ltd

Mobile: +91 70823-04740

E-mail: hrspf22@gmail.com





ASC/DDN/2024/March/6

Date: March 06, 2024

Offer Letter

Dear Uday kumar Yadav,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as **15th Sep , 2024** on the following terms.

1. Your designation will be **Site Engineer** .
2. Upon commencement of your employment the company shall, for a period of first Six months' pay monthly stipend **Rs. 15,000/- (Fifteen Thousand only)**. You will undergo a training program (on the job) for initial 6 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as **Sr. Site Engineer** and your yearly remuneration will be enhanced **5/-lpa .We will increase your salary according to your performance**
4. You will be initially on probation for Six months and Commitment period will be one year from the date of joining.

We would like you to report **at Lane no 4 Ganesh vihar near railway crossing , Dehradun Uttarakhand - 249204. on 15th Sep , 2024**

Kindly note that the above terms are subject to change at our discretion. This offer is valid till **15th Sep , 2024** and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till **15th Sep , 2024**





ASC International

Your appointment is subject to the satisfactory verification of the documents and details mentioned in your application form and / or any information furnished at the time of interview, in addition to the fulfillment of the eligibility criteria.

Kindly Further note that your appointment will be contingent on your ability to maintain minimum aggregate marks of 50% in your graduation, failing which your appointment will not be further processed and this letter will be withdrawn.

In the event you seek any clarification with regard to this offer, please contact Mr. Ashish Chauhan (hr@ascinternational.co.in).

We are proud to welcome you as a ThinkSysian, and wish you a long, productive and satisfying career at ThinkSys.

Yours sincerely,

For Asc International

**Ashish Chauhan
(MD)**

Date: 02/06/24

ACCEPTANCE

**Name & Signature of employee.....
Dated:**



Dated:- 22/07/2024

Name:- Umesh Kumar Mukhiya

Sub:- Letter of Intent for the position of GET

Dear Mr. Vandana ,

We are pleased to offer you the position of **Graduate Engineer Trainee** as discussed by us you are requested to join us on **05/08/2024**, if there is any change in the date of joining, Changes can be taken under consideration.

Your Total Gross salary will be **2.40 LPA**. Subject to various deductions as per companies and government policy.

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

Please bring the following documents at the time of joining:-

- Proof of Address (Ration card, Passport etc.).
- Proof of Identity (Voter ID, Driving License etc.).
- Proof of Age (SSLC or its equivalent).
- Photocopies of certificates in respect of your education and experience.
- Passport size photographs – 4 Nos.

We welcome you to Gold Plus Glass and hope it would be the beginning of the long and mutually beneficial association.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

**Yours Sincerely,
For Gold Plus Glass Industry**



**Sunil.k.Sharma
H.R.Manager**





ASC/DDN/2024/March/6

Date: March 06, 2024

Offer Letter

Dear Vikas Bhansali,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as **1st April, 2024** on the following terms.

1. Your designation will be **Site Engineer** .
2. Upon commencement of your employment the company shall, for a period of first Six months' pay monthly stipend **Rs. 15,000/- (Fifteen Thousand only)**. You will undergo a training program (on the job) for initial 6 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as **Sr. Site Engineer** and your yearly remuneration will be enhanced **5/-lpa** .**We will increase your salary according to your performance**
4. You will be initially on probation for Six months and Commitment period will be one year from the date of joining.

We would like you to report at **Lane no 4 Ganesh vihar near railway crossing , Dehradun Uttarakhand - 249204. on 1st April, 2024**

Kindly note that the above terms are subject to change at our discretion. This offer is valid till **1st April, 2024** and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till **1st April, 2024**.





ASC International

Your appointment is subject to the satisfactory verification of the documents and details mentioned in your application form and / or any information furnished at the time of interview, in addition to the fulfillment of the eligibility criteria.

Kindly Further note that your appointment will be contingent on your ability to maintain minimum aggregate marks of 50% in your graduation, failing which your appointment will not be further processed and this letter will be withdrawn.

In the event you seek any clarification with regard to this offer, please contact Mr. Ashish Chauhan (hr@ascinternational.co.in).

We are proud to welcome you as a ThinkSysian, and wish you a long, productive and satisfying career at ThinkSys.

Yours sincerely,

For Asc International

**Ashish Chauhan
(MD)**

Date: 02/06/24

ACCEPTANCE

**Name & Signature of employee.....
Dated:**



Letter Of Intent

Dear Zohrain pathan suri,

Contact No. - 7417457780

Email ID - zohrainpathan@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. **Training Fees:** All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. **Travel:** You will be responsible for your travel arrangements during the training period at QAEC.
3. **Compensation:** You will be eligible for a compensation of INR 17K/- per month. *This CTC is subject to vary as per the site/project you will be deployed to post training.
4. **Certificate:** Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function

Letter Of Intent

Dear Sunil Mandal,

Contact No. - 9736373359

Email ID - mandalsunil3132@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

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Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function



Letter Of Intent

Dear Shahalam ,

Contact No. - 7906395239

Email ID - shahalm7906@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

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1. Training Fees: All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
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Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function



ASC/DDN/2024/March/6

Date: March 06, 2024

Offer Letter

Dear Shiv Mohan ,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as **15th Sep , 2024** on the following terms.

1. Your designation will be **Site Engineer** .
2. Upon commencement of your employment the company shall, for a period of first Six months' pay monthly stipend **Rs. 15,000/- (Fifteen Thousand only)**. You will undergo a training program (on the job) for initial 6 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as **Sr. Site Engineer** and your yearly remuneration will be enhanced **5/-lpa .We will increase your salary according to your performance**
4. You will be initially on probation for Six months and Commitment period will be one year from the date of joining.

We would like you to report at **Lane no 4 Ganesh vihar near railway crossing , Dehradun Uttarakhand - 249204. on 15th Sep , 2024**

Kindly note that the above terms are subject to change at our discretion. This offer is valid till **15th Sep , 2024** and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till **15th Sep , 2024**





ASC International

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In the event you seek any clarification with regard to this offer, please contact Mr. Ashish Chauhan (hr@ascinternational.co.in).

We are proud to welcome you as a ThinkSysian, and wish you a long, productive and satisfying career at ThinkSys.

Yours sincerely,

For Asc International

**Ashish Chauhan
(MD)**

Date: 02/06/24

ACCEPTANCE

**Name & Signature of employee.....
Dated:**



Dated:- 22/07/2024

Name:- Shubham Kumar

Sub:- Letter of Intent for the position of GET

Dear Mr. Vandana ,

We are pleased to offer you the position of **Graduate Engineer Trainee** as discussed by us you are requested to join us on **05/08/2024**, if there is any change in the date of joining, Changes can be taken under consideration.

Your Total Gross salary will be **2.40 LPA**. Subject to various deductions as per companies and government policy.

The roles and responsibilities and other terms and conditions of your employment will be specified in your letter of appointment.

Please bring the following documents at the time of joining:-

- Proof of Address (Ration card, Passport etc.).
- Proof of Identity (Voter ID, Driving License etc.).
- Proof of Age (SSLC or its equivalent).
- Photocopies of certificates in respect of your education and experience.
- Passport size photographs – 4 Nos.

We welcome you to Gold Plus Glass and hope it would be the beginning of the long and mutually beneficial association.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

**Yours Sincerely,
For Gold Plus Glass Industry**



**Sunil.k.Sharma
H.R.Manager**



OFFER LETTER

Date: 19-March-2024

CADD CENTRE
2nd Floor, Chhetri Plaza, Ballupur Chowk
Dehradun, U.K

Dear **Mr. Udbhav Aruni**

Congratulations! We are pleased to confirm that you have been selected to work with our organization .

The position we are offering you is that of **Structure Design Software Trainer** at a monthly stipends of Rs. 12,000/- Only. This position reports to Centre Manager. Your working hours will be from (9.30 AM to 7PM), Monday to Saturday.

We would like you to start work from **1st July 2024**.

Kindly bring original & self-attached photocopy of following documents:

1. Aadhar Card
2. Pan Card
3. Graduation Mark sheets
4. Internship Certificates if any
5. Passport size photograph (2)
6. Experience certificate if any.
7. Salary Slip of previous organization if any.

We are confident you will be able to make a significant contribution to the success of our CADD CENTRE and look forward to working with you.

Sincerely,

Akshay Katiyar
(Centre Head)

CADD CENTRE / IID, 2nd Floor, Chhetri plaza, Ballupur Chowk, Dehradun.

Mob:- +91-9997890955,

Mail ID: uk.dehradunbc@caddcentre.com

Web:- www.caddcentre.com





Vikas Chamoli <tpo@jbitdoon.edu.in>

RE: List of selected students (Yukinova Battery)

hr@hindustanegroup.com <hr@hindustanegroup.com>

To: Vikas Chamoli <tpo@jbitdoon.edu.in>

Cc: divyansh@yukinova.com

15 March 2024 at 10:59

Dear Sir

Greeting of the day.....

I am glad to inform you That I am sending you list of selected Students. your selected student will be join after complete Btech

1- Akankha Maurya

2- Vikas Rajput

3- Jaanhvi Srivastava

4- Rohit kumar

5- Abhishek Pundir

6- Satyam

Thanks & Regards

Harun Mohammad

+91-9354018840

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Institute Website [1]

Let's connect: LinkedIn [2]

Please don't print this e-mail unless you really need to. | Save Paper
| Save Tree | Save Planet |

Links:

[1] <https://www.jbitdoon.com/>

[2] <https://www.linkedin.com/in/vikaschamoli/>





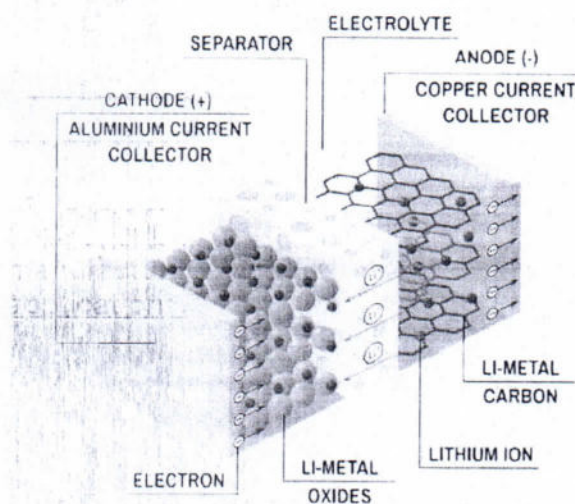
YUKINOVA
INSPIRING HARMONY

Job Description -

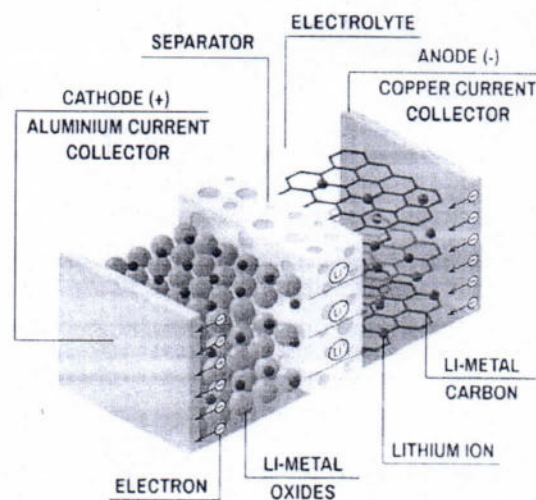
About Company- AnWe are one of the leading lithium ion battery manufacturers in India. We offer high quality batteries for vehicular and inverter applications.

LITHIUM-ION BATTERY

DISCHARGE



CHARGE



Yukinova was incorporated in 2021 and we are committed to stay a leader in the development and manufacturing of high-quality lithium-ion batteries. We have state of the art facilities and a fantastic production department producing 500+ battery packs a day. Our lithium ion batteries are used in various applications in



Qualification- BTech (Mechanical, Electrical, Electronics, Automobiles)

Salary-15000 / - Per Month After 6 Month 5.0/-Lpa (We will increase salary according to performance)

Profile- Graduate Engineer Trainee

On roll job

Working Hours-10

Location- Greater Noida

Qualification- Diploma (Mechanical, Electrical, Electronics, Automobiles)

Salary-12000 / - Per Month After 6 Month upto 4.0/-Lpa (We will increase salary according to performance)

Profile- Diploma Engineer Trainee

On roll job

Working Hours-10

Location- Greater Noida



Qualification- BTech (Mechanical, Electrical, Electronics, Automobiles)

Salary-15000 / - Per Month After 6 Month 5.0/-Lpa (We will increase salary according to performance)

Profile- Graduate Engineer Trainee

On roll job

Working Hours-10

Location- Greater Noida

Offer Letter

Mr. Ajay Kumar Mahato
Janakpur, Nepal

Date: 01.03.2024

Subject: - Offer Letter for the post of "Technical - Trainee".

Dear Mr. Ajay Kumar Mahato

We are pleased to inform you that post the rounds of discussions, we are offering you the position of "Technical Trainee" in our organization. We feel that your skills and background will be valuable assets to our team.

Your CTC will be Rs. 1, 80,000/- Per Annum (One Lakh Eighty Thousand Only), and any other facilities will be as per the company's terms and conditions

* IT/ Gratuity/Provident fund and other deductions as applicable

As per our discussion, your starting date will be 01.03.2024.

You will be on probation for a period of **three months** from the date of joining.

If you want to leave the job during the probation period, you are required to give a minimum of 15 Days prior notice or salary in lieu. After the Completion of the Probation period, the Notice Period will be 30 days from both sides and salary in lieu.

Your confirmation will be assessed on your performance and on confirmation you will be informed in writing. Even during the probation period, initial and / or extend your probationary services can be terminated on the basis of non-performance and indiscipline at any time and without any prior notice & without payment in lieu thereof.

Please sign and return the duplicate copy of this letter to the undersigned signifying your acceptance.

With best Regards


Human Resource Department



Letter Of Intent

Dear Sanaul Ansari,

Contact No. - 6203279531

Email ID - ansarisanaul545@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. Training Fees: All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. Travel: You will be responsible for your travel arrangements during the training period at QAEC.
3. Compensation: You will be eligible for a compensation of INR 17K/- per month. *This CTC is subject to vary as per the site/project you will be deployed to post training.
4. Certificate: Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function



Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Vikas Chamoli <tpo@jbitdoon.edu.in>

RE: List of selected students (Yukinova Battery)

hr@hindustanegroup.com <hr@hindustanegroup.com>
To: Vikas Chamoli <tpo@jbitdoon.edu.in>
Cc: divyansh@yukinova.com

15 March 2024 at 10:59

Dear Sir

Greeting of the day.....

I am glad to inform you That I am sending you list of selected Students. your selected student will be join after complete Btech

1- Akankha Maurya

2- Vikas Rajput

3- Jaanhvi Srivastava

4- Rohit kumar

5- Abhishek Pundir

6- Satyam

Thanks & Regards
Harun Mohammad
+91-9354018840

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Institute Website [1]

Let's connect: LinkedIn [2]

Please don't print this e-mail unless you really need to. | Save Paper
| Save Tree | Save Planet |

Links:

[1] <https://www.jbitdoon.com/>

[2] <https://www.linkedin.com/in/vikaschamoli/>





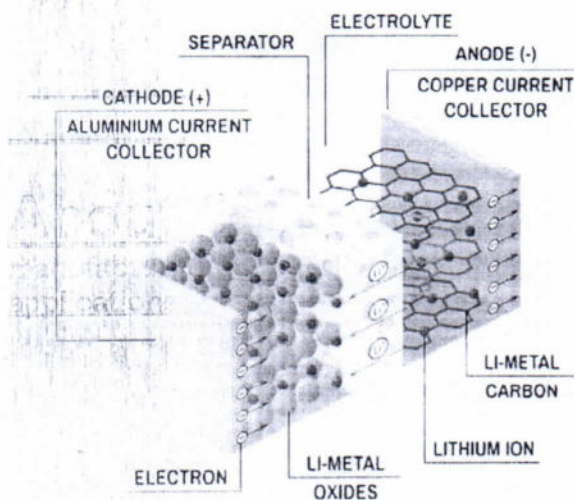
YUKINOVA
INSPIRING HARMONY

Job Description -

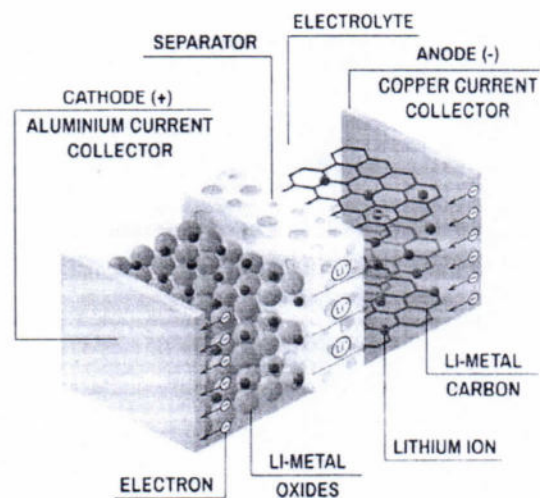
About Company- AnWe are one of the leading lithium ion battery manufacturers in India. We offer high quality batteries for vehicular and inverter applications.

LITHIUM-ION BATTERY

DISCHARGE



CHARGE



Yukinova was incorporated in 2021 and we are committed to stay a leader in the development and manufacturing of high-quality lithium-ion batteries. We have state of the art facilities and a fantastic production department producing 500+ battery packs a day. Our lithium ion batteries are used in various applications in



Qualification- BTech (Mechanical, Electrical, Electronics, Automobiles)

Salary-15000 / - Per Month After 6 Month 5.0/-Lpa (We will increase salary according to performance)

Profile- Graduate Engineer Trainee

On roll job

Working Hours-10

Location- Greater Noida

Qualification- Diploma (Mechanical, Electrical, Electronics, Automobiles)

Salary-12000 / - Per Month After 6 Month upto 4.0/-Lpa (We will increase salary according to performance)

Profile- Diploma Engineer Trainee

On roll job

Working Hours-10

Location- Greater Noida



Qualification- BTech

Salary-15000 / - P

according to perf

Profile- Graduate E

On roll job

Working Hours-10

Location- Greater

KAVISH TRADING CO.

Deals in : ELECTRICAL, ELECTRONICS & HARDWARE GOODS ETC.
Majra, Teh.- Paonta Sahib, Distt.- Sirmour, H.P.- 173021

Date: 24/07/2024

Mr. Dependu,

Sub: Letter of Intent for the position of Maintenance Engineer

We are happy to inform you that you have completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Maintenance Engineer**.

Your gross salary including all benefits will be 2.40 LPA, as per the terms and conditions of our company.

Incentives and bonus will be rewarded according to your performance after each financial quarter.

We are offering you to join from **12/08/2024**.

Kindly sign the duplicate copy of this letter as a token of your having understood and accepted the terms and conditions

Please bring the following documents at the time of joining:-

- Proof of Address (Ration card, Passport etc.).
- Proof of Identity (Aadhaar Card, Driving License etc.).
- Pan Card.
- Photocopies of certificates in respect of your education and experience.
- Passport size photographs



For Kavish Trading Co.

Authorized Signatory

MANNA ELECTRONICS & ELECTRICAL WORKS

[Government Licensed Electrical Contractor]

ELECTRICALS, ELECTRONICS & ENGINEERING

79, Mahendra Banerjee Road, P.O: - Parnasree, Kolkata – 700060.

☐ - 9903513323/8274989015. Email: - manna.meew@gmail.com

Date--23.01.2024

MANHISHA GUPTA,

Address: 6 LF, 6/8 L.I.G
Flat, New Housing
Colony, Near Hari Om
Nagar, Adityapur,
Seraikela- Kharsawan,
Jharkhand- 831013
State: Jharkhand
Contact No. : 7900928093

Sub: Appointment for the Computer Operator.

Dear Manisha Gupta,

We are pleased to offer you, the position of Computer Operator with Manna Electronics & Electrical Works on the following terms & conditions :

- **Commencement of Employment**

Your employment will be effective as of 9th February 2024.

- **Job Title**

Your job title will be of Computer Operator in Engineering Department at Bokaro Airport under Airports Authority of India.

- **Salary**

Your Salary will be 3 LPA.

- **Place of posting**

You will be posted at Bokaro Airport. You may however be required to work at any place of business which the Company has, or may later acquire.

- **Hours of work**

You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

The normal working hours are from 10 A.M to 6 P.M and you are expected to work not



less than 48 hours each week, and if necessary for additional hours depending on your responsibilities.

- **Nature of Duties**

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

- **Company Property**

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

- **Termination**

- Your appointment can be terminated by the Company, without any reason, by giving you not less than 1 month's prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- You may terminate your employment with the Company, without any cause, by giving no less than 1 month's prior notice or salary for unsaved period, as on date.
- The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.
- On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

- **Applicability of Company Policy**

The Company shall be entitled to make policy declarations from time to time pertaining to matters like, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

- **Acceptance of our letter**

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely



Letter Of Intent

Dear Mehraj Ahmad dar ,

Contact No. - 7051204739

Email ID - darm6931@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. Training Fees: All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. Travel: You will be responsible for your travel arrangements during the training period at QAEC.
3. Compensation: You will be eligible for a compensation of INR 17K/- per month. *This CTC is subject to vary as per the site/project you will be deployed to post training.
4. Certificate: Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Quality Austria Excellence Center,
Nangli, Horam Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function

KAVISH TRADING CO.

Deals in : ELECTRICAL, ELECTRONICS & HARDWARE GOODS ETC.
Majra, Teh.- Paonta Sahib, Distt.- Sirmour, H.P.- 173021

Date: 24/07/2024

Mr. Rahul Kumar,

Sub: Letter of Intent for the position of Maintenance Engineer

We are happy to inform you that you have completed our initial selection process and we are pleased to make you an offer. This offer is based on your profile and performance in the selection process. You have been selected for the position of **Maintenance Engineer**.

Your gross salary including all benefits will be 2.40 LPA, as per the terms and conditions of our company.

Incentives and bonus will be rewarded according to your performance after each financial quarter

We are offering you to join from **12/08/2021**.

Kindly sign the duplicate copy of this letter as a token of your having understood and accepted the terms and conditions

Please bring the following documents at the time of joining:-

- Proof of Address (Ration card, Passport etc.).
- Proof of Identity (Aadhaar Card, Driving License etc.).
- Pan Card.
- Photocopies of certificates in respect of your education and experience.
- Passport size photographs

For Kavish Trading Co.



Authorized Signatory

MAGNET ENGINEERS

Personal & Confidential

HR/23-24/026

21st December 2023

Mr. TARANJEET SINGH

Jalabpur gudar, Subhash Nagar,
Najibabad, Bijnor, Uttar Pradesh-246763.

Dear Mr. Taranjeet Singh,

Sub: Letter of appointment for the position of "Engineer" at Mumbai base location.

This has reference to your interest in job opportunity in Magnet Engineers Pvt Ltd and subsequent interview you had with us. We are pleased to appoint you as Electrical Engineer in our company, head office located at Mumbai, Dombivli on the following terms and conditions:

1. You will pay salary of Rs-25,000/- per month in hand.
2. You will be probation of 6 Month, on satisfactory completion of which your services will be confirmed.
3. You will be entitled 20 Days paid leaves & 7 days casual leaves.
4. Income Tax shall be deducted if necessary.
5. Local Travelling from office to site or on field shall be paid separately at actual.
6. You will be presently Based at Mumbai, Dombivli & can be transferred latter on as per the site location within India.
7. Your services May be terminated by giving one month notice on either side. However, during probation period 15 days' notice on either side.
8. You will maintain total secrecy for all works assigned to you and you will not share or disclose any confidential information to any third party.
9. You will devote your full time and attention exclusively for the company duty and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name or in that of others.
10. If, at any time in future, it comes to light that any of the information provided by you is incorrect or any relevant information has been withheld then your employment is liable to be terminated without Notice.

MAGNET ENGINEERS PVT. LTD

Off Address: 20-21 Mangal kalash complex, A-type B-wing, Ekdant Co-Op housing society,
Cholegaon, Thakurli, Dombivli East 421203. E-mail: mumbai@magnetengineers.co.in
CIN - U74999MH2021PTC370072



11. In all respect, you will be subject to the rules and regulations of the company, in force from time to time and you will be required to perform such duties as may be assigned to you by the management.
12. As discussed, you will join duty with effect 3rd June 2024.
13. If, at any time in future, it comes to light that any of the information provided by you is incorrect or any relevant information has been withheld then your employment is liable to be terminated without Notice.
14. In all respect, you will be subject to the rules and regulations of the company, in force from time to time and you will be required to perform such duties as may be assigned to you by the management.

Please sign and return the Duplicate copy of your appointment letter and indicate your acceptance of above terms and conditions.

We extend to you a hearty welcome to **MAGNET ENGINEERS PVT LTD** and wish you All the very best.

Yours Faithfully,

For. **MAGNET ENGINEERS PVT LTD.**

VIKRANT Y JADHAV
MANAGING DIRECTOR



Rainkesh Hi-Tech Equipments Private Limited

Plot No. 21, Shiv Ganga Industrial Area, Bhagwanpur, Dist.: Haridwar, (UK) India-247661
Email: rainkesh@gmail.com. Url: rainkesh.com, Contact No. +91-9212189246

Ref: RH/PER/OFFER/HRD/020324

March 1st 2024

To
Mr. Amanpreet Singh
Haripur Tohana , Paonta Sahib
Himachal Pradesh, India
Mo. +91-8278883623

Sub: -Offer for Appointment

Dear Amanpreet Singh

This has ref. to your application for the post of **Graduate Engineer Trainee (GET)** and the interview you had with us at JBID Dehradun. We are pleased to inform you that you have been selected as Graduate Engineer Trainee (GET) on the principal terms as enclosed.

This offer is for immediate acceptance. You are requested to sign the duplicate copy of this letter along with its enclosure as a token of its acceptance.

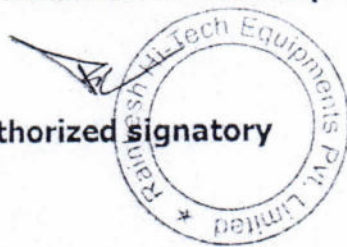
You are requested to bring at the time of joining all the certificates relating to your qualification / job experience in original.

Thanking you and looking forward to a mutually beneficial association.

Yours sincerely

For **Rainkesh Hi-Tech Equipments Pvt. Limited**

Authorized signatory



Enclosure to offer letter

To
Mr. Amanpreet Singh

1 Designation / level	Graduate Engineer Trainee (GET)-M1
2 Place of posting	Bhagwanpur Distt. (Haridwar)
3 Stipend	A) CTC RS 15000.00 (Fifteen Thousand) only.
4 Leave Entitlement	7 days CL / 14 half days SL per year privilege leave as per leave policy.
5 Trainee periods	One Year
6 Probation periods	One year
7 Transfer policies	you can be transferred any where in India.
8 Joining time	Immediate.

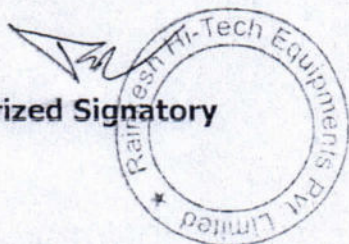
This offer is based upon the condition that information given to us during interview and through bio-data is true & correct.

This is only an offer for appointment and you will be issued formal appointment letter on joining.

For Rainkesh Hi-Tech Equipments Pvt. Limited

Accepted by

Authorized Signatory



(Amanpreet Singh)



Purofia®

Purofia India

(Manufacturer of Defence Goods)

Works: 21A, Shiv Ganga Industrial Area, Bhagwanpur, Dist. Haridwar (UK) India-247661,
Email.purofia@rediffmail.com Contact No. +91-9917037014, +91-9736435814

Ref: PI/PER/OFFER/HRD/07

March 15th March 2024

To
Mr. Chirag (B. Tech ECE)
JBIT Dehradun

Sub: -Offer for Appointment

Dear Chirag

This has ref. to your application for the post of **Graduate Engineer Trainee (GET)** and the interview you held with us at JBIT Dehradun. we are pleased to inform you that you have been selected as Graduate Engineer Trainee (GET) on the principal terms as enclosed.

This offer is for immediate acceptance. You are requested to sign the duplicate copy of this letter along with its enclosure as a token of its acceptance.

You are requested to bring at the time of joining all the certificates relating to your qualification / job experience in original.

Thanking you and looking forward to a mutually beneficial association.

Yours sincerely

For Purofia India


Sanchit Kumar
Proprietor



Enclosure to offer letter

To
Mr. Chirag

1 Designation / level	Graduate Engineer Trainee (GET)-M1
2 Place of posting	Bhagwanpur Distt. (Haridwar)
3 Stipend	A) CTC RS 15000.00 (Fifteen Thousand) only.
4 Leave Entitlement	7 days CL / 14 half days SL per year privilege leave as per leave policy.
5 Trainee periods	One Year
6 Probation periods	One year
7 Transfer policies	you can be transferred any where in India.
8 Joining time	1 st August 2024

This offer is based upon the condition that information given to us during interview and through bio-data is true & correct.

This is only an offer for appointment and you will be issued formal appointment letter on joining.

For Purofia India


Sanchit Kumar
Proprietor



Accepted by

(Chirag)





Vikas Chamoli <tpo@jbitdoon.edu.in>

RE: List of selected students (Yukinova Battery)

hr@hindustanegroup.com <hr@hindustanegroup.com>
To: Vikas Chamoli <tpo@jbitdoon.edu.in>
Cc: divyansh@yukinova.com

15 March 2024 at 10:59

Dear Sir

Greeting of the day.....

I am glad to inform you That I am sending you list of selected Students. your selected student will be join after complete Btech

1- Akankha Maurya

2- Vikas Rajput

3- Jaanhvi Srivastava

4- Rohit kumar

5-Abhishek Pundir

6- Satyam

Thanks & Regards
Harun Mohammad
+91-9354018840

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Institute Website [1]

Let's connect: LinkedIn [2]

Please don't print this e-mail unless you really need to. | Save Paper
| Save Tree | Save Planet |

Links:

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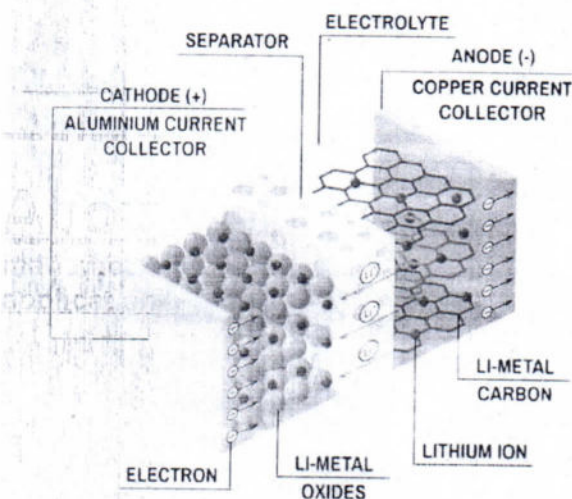
YUKINOVA
INSPIRING HARMONY

Job Description -

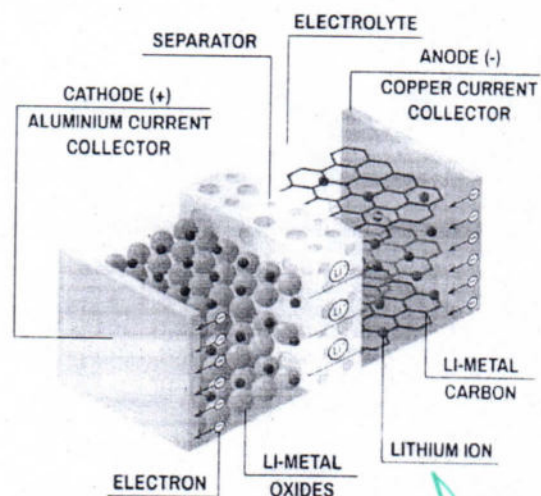
About Company- AnWe are one of the leading lithium ion battery manufacturers in India. We offer high quality batteries for vehicular and inverter applications.

LITHIUM-ION BATTERY

DISCHARGE



CHARGE



Yukinova was incorporated in 2021 and we are committed to stay a leader in the development and manufacturing of high-quality lithium-ion batteries. We have state of the art facilities and a fantastic production department producing 500+ battery packs a day. Our lithium ion batteries are used in various applications in



Qualification- BTech (Mechanical, Electrical, Electronics, Automobiles)

Salary-15000 / - Per Month After 6 Month 5.0/-Lpa (We will increase salary according to performance)

Profile- Graduate Engineer Trainee

On roll job

Working Hours-10

Location- Greater Noida

Qualification- Diploma (Mechanical, Electrical, Electronics, Automobiles)

Salary-12000 / - Per Month After 6 Month upto 4.0/-Lpa (We will increase salary according to performance)

Profile- Diploma Engineer Trainee

On roll job

Working Hours-10

Location- Greater Noida



Qualification-

Salary-12000

according to

Profile- Diplo

On roll job

Working Hours-

Location- Greater

Letter Of Intent

Dear Manvendra Pant,

Contact No. - 0268774790

Email ID - Pantmanu8@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horem Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. Training Fees: All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. Travel: You will be responsible for your travel arrangements during the training period at QAEC.
3. Compensation: You will be eligible for a compensation of INR 17K/- per month. *This CTC is subject to vary as per the site/project you will be deployed to post training.
4. Certificate: Upon successful completion of the training program, you will receive an authentic certificate of completion from Quality Austria Central Asia

Quality Austria Excellence Center,
Nangli, Horem Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function



Vikas Chamoli <tpo@jbitdoon.edu.in>

RE: List of selected students (Yukinova Battery)

hr@hindustanegroup.com <hr@hindustanegroup.com>

To: Vikas Chamoli <tpo@jbitdoon.edu.in>

Cc: divyansh@yukinova.com

15 March 2024 at 10:59

Dear Sir

Greeting of the day.....

I am glad to inform you That I am sending you list of selected Students. your selected student will be join after complete Btech

1- Akankha Maurya

2- Vikas Rajput

3- Jaanhvi Srivastava

4- Rohit kumar

5- Abhishek Pundir

6- Satyam

Thanks & Regards
Harun Mohammad
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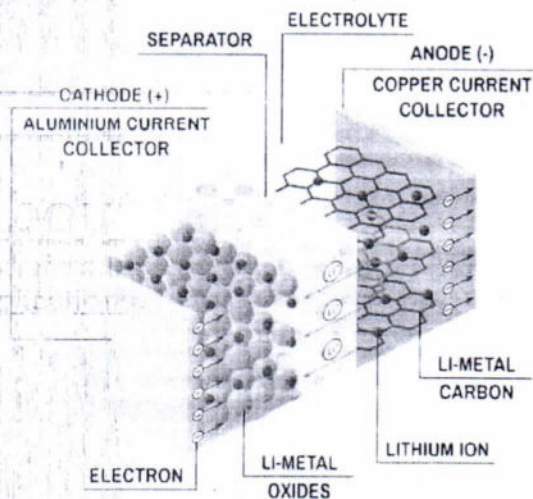
YUKINOVA
INSPIRING HARMONY

Job Description -

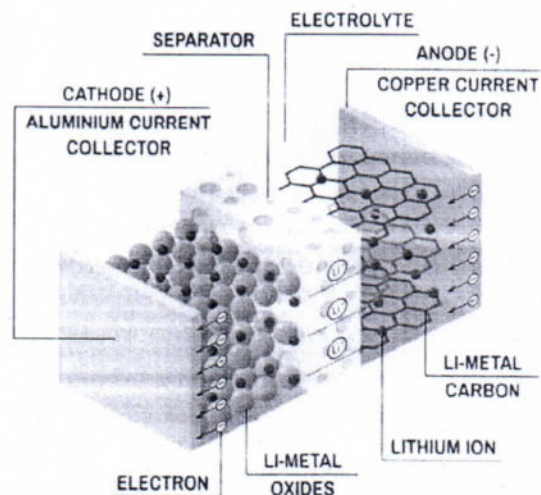
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LITHIUM-ION BATTERY

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Yukinova was incorporated in 2021 and we are committed to stay a leader in the development and manufacturing of high-quality lithium-ion batteries. We have state of the art facilities and a fantastic production department producing 500+ battery packs a day. Our lithium ion batteries are used in various applications in



Qualification- BTech (Mechanical, Electrical, Electronics, Automobiles)

Salary-15000 / - Per Month After 6 Month 5.0/-Lpa (We will increase salary according to performance)

Profile- Graduate Engineer Trainee

On roll job

Working Hours-10

Location- Greater Noida

Qualification- Diploma (Mechanical, Electrical, Electronics, Automobiles)

Salary-12000 / - Per Month After 6 Month upto 4.0/-Lpa (We will increase salary according to performance)

Profile- Diploma Engineer Trainee

On roll job

Working Hours-10

Location- Greater Noida



Qualification- Diploma

Salary-12000 / - Per Month

according to performance

Profile- Diploma Engineer

On roll job

Working Hours-10

Location- Greater Noida

Offer Letter

Mr. Vaibhav
Shamli, UP

Date: 01.03.2024

Subject: - Offer Letter for the post of "Technical -Trainee".

Dear Mr. Vaibhav

We are pleased to inform you that post the rounds of discussions, we are offering you the position of "Technical Trainee" in our organization. We feel that your skills and background will be valuable assets to our team.

Your CTC will be Rs. 1, 80,000/- Per Annum (One Lakh Eighty Thousand Only), and any other facilities will be as per the company's terms and conditions.

* IT/ Gratuity/Provident fund and other deductions as applicable

As per our discussion, your starting date will be 01.03.2024.

You will be on probation for a period of **three months** from the date of joining.

If you want to leave the job during the probation period, you are required to give a minimum of 15 Days prior notice or salary in lieu. After the Completion of the Probation period, the Notice Period will be 30 days from both sides and salary in Lieu.


Your confirmation will be assessed on your performance and on confirmation you will be informed in writing. Even during the probation period, initial and / or extend your probationary services can be terminated on the basis of non-performance and indiscipline at any time and without any prior notice & without payment in lieu thereof.

Please sign and return the duplicate copy of this letter to the undersigned signifying your acceptance.

With best Regards

Human Resource Department





Letter Of Intent

Dear Vikas Rajput ,

Contact No. - 9368859617

Email ID - vikasrajput448213@gmail.com

We are pleased to extend an offer to you for a 12 day training program at Quality Austria Excellence Centre (QAEC). This training program aims to enhance your skills and knowledge in quality assurance and management, which will enable you to contribute effectively to our organization's growth and success.

Training: Quality Management Certification Program - Telecom

Duration: 12 days

Program Start Date: 3-Jun-2024

Report to QAEC before: 2-Jun-2024

Training Location: QAEC, Nangli, Horem Complex, Sector 134, Noida, Uttar Pradesh 201304, India

Terms and Conditions:

1. Training Fees: All expenses related to the training program, including training fees, material, and certification fees, and accommodation will be covered by our organization.
2. Travel: You will be responsible for your travel arrangements during the training period at QAEC.
3. Compensation: You will be eligible for a compensation of INR 17K/- per month. *This CTC is subject to vary as per the site/project you will be deployed to post training.
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Quality Austria Excellence Center,
Nangli, Horem Complex, Sector 134, Noida, Uttar Pradesh 201304, India



Please signify your acceptance of this offer by signing and returning a copy of this offer letter within 48 hours of receipt of LOI. Along with the signed offer letter, kindly provide your confirmation for attending the training program by replying to this email.

Kindly note, your acceptance to this LOI confirms at least 6 months of uninterrupted employment with QACA. In case there is any shortfall in the mentioned tenure, you will have to clear accommodation & training expenses for the concerned training period, that is primarily borne by the company..

If you have any questions or require further information, please feel free to email us at HR@qacamail.com. We anticipate an exciting and productive training program ahead.

On behalf of Quality Austria Central Asia

Priyasha Aich



Priyasha Aich

Deputy General Manager

People Function



Vikas Chamoli <tpo@jbitdoon.edu.in>

RE: List of selected students (Yukinova Battery)

hr@hindustanegroup.com <hr@hindustanegroup.com>

To: Vikas Chamoli <tpo@jbitdoon.edu.in>

Cc: divyansh@yukinova.com

15 March 2024 at 10:59

Dear Sir

Greeting of the day.....

I am glad to inform you That I am sending you list of selected Students. your selected student will be join after complete Btech

1- Akankha Maurya

2- Vikas Rajput

3- Jaanhvi Srivastava

4- Rohit kumar

5-Abhishek Pundir

6- Satyam

Thanks & Regards

Harun Mohammad

+91-9354018840

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[Quoted text hidden]

Institute Website [1]

Lets connect: LinkedIn [2]

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[2] <https://www.linkedin.com/in/vikaschamoli/>





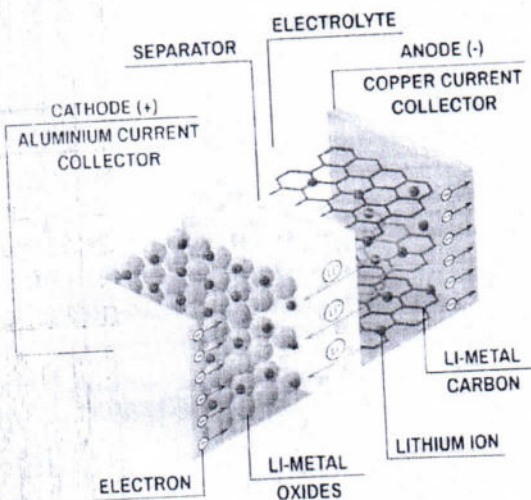
YUKINOVA
INSPIRING HARMONY

Job Description -

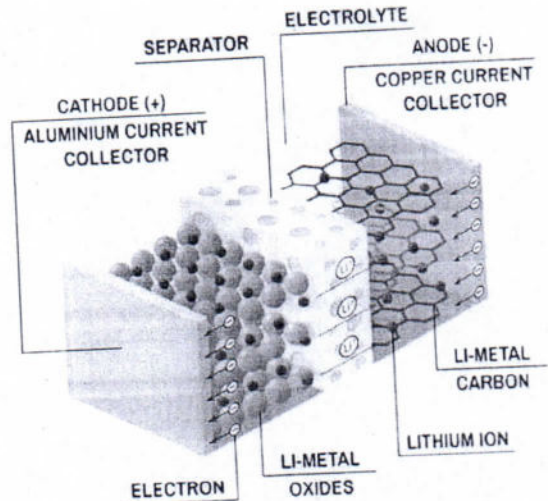
About Company- AnWe are one of the leading lithium ion battery manufacturers in India. We offer high quality batteries for vehicular and inverter applications.

LITHIUM-ION BATTERY

DISCHARGE



CHARGE



Yukinova was incorporated in 2021 and we are committed to stay a leader in the development and manufacturing of high-quality lithium-ion batteries. We have state of the art facilities and a fantastic production department producing 500+ battery packs a day. Our lithium ion batteries are used in various applications in



Qualification- BTech (Mechanical, Electrical, Electronics, Automobiles)

Salary-15000 / - Per Month After 6 Month 5.0/-Lpa (We will increase salary according to performance)

Profile- Graduate Engineer Trainee

On roll job

Working Hours-10

Location- Greater Noida

Qualification- Diploma (Mechanical, Electrical, Electronics, Automobiles)

Salary-12000 / - Per Month After 6 Month upto 4.0/-Lpa (We will increase salary according to performance)

Profile- Diploma Engineer Trainee

On roll job

Working Hours-10

Location- Greater Noida



Qualification-
Salary-12000 / -
according to performance)
Profile- Diploma
On roll job
Working Hours-10
Location- Greater



SANGWAN PULTRY FARM PVT. LTD.

Subject: - Offer Letter

The following students of your college are selected as Farm Supervisor and Official Manager as indicated in their respective names.

Name: - Avani Kumari, Alok, Sonu Chouhan

Designation: - Farm Supervisor

Name: - Abhay Chouhan

Designation: - Official Manager

Name: - Shiv Kumar

Designation: - Project Manager

Please inform that they have to report their duties on or before **13.05.2024**.

During the course of their service, they are liable to be posted / transferred anywhere to serve any of the Company's Project or any other establishment in India or outside, at the sole discretion of the Management.

They will remain on training for an initial period of 3 months, during which they will be paid a stipend of ₹15000 per month. After successful completion of Training, their package of ₹3.5 LPA (CTC) and project manager package of ₹3.25 LPA(CTC) will start. In case they leave the job before completion of one year, they will be liable to return this stipend.

We are delighted to welcome you as a new employee at Sangwan Poultry Farm Pvt. Ltd.



Head-HR

Sangwan Poultry Farm Pvt Ltd

Mobile: +91 70823-04740

E-mail: hrspf22@gmail.com



SANGWAN PULTRY FARM PVT. LTD.

Abhay Chauhan
S/O Mr Subhash Chand
9149297907

Subject: - Offer for Employment

Dear Mr Abhay

Congratulations! We are pleased to confirm that you have been selected to work for **Sangwan Poultry Farm Pvt Ltd**. We are delighted to make you the following job offer.

The position we are offering you is that of **Office Manager**. This position reports to Managing Director.

We would like you to start working from **13-05-2024**. Please report to HR- Head for documentation and Orientation.

However, during the course of service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Project or any other establishment in India or outside, at the sole discretion of the Management.

You will remain on training for an initial period of 3 months, during which you will be paid stipend. In case you leave the job before completion of one year, you will be liable to return this stipend.

We are delighted to welcome you as a new employee at Sangwan Poultry Farm Pvt. Ltd.

Head-HR
Sangwan Poultry Farm Pvt Ltd
Mobile: +91 70823-04740
E-mail: hrspf22@gmail.com





Vikas Chamoli <tpo@jbitdoon.edu.in>

Selected Student t: RE: Final interview RE: On Campus Hiring 2023 - 24|| Source Soft Solutions Pvt. Ltd., Noida

Swati Gupta <swati.gupta@sourcesoftsolutions.com>
 To: Vikas Chamoli <tpo@jbitdoon.edu.in>
 Cc: geetika@sourceinfotech.com

18 October 2023 at 11:24

Dear Mr. Vikas,

Please find below the selected student Name's ; also confirm their joining date so that I can share the confirmation mail.

1. Abhay Chauhan – select
2. Abhishek – select

Best regards,

Swati Gupta (Team HR)

Source Soft Solutions & Source InfoTech

Phone: 0120-6870863

From: Vikas Chamoli [mailto:tpo@jbitdoon.edu.in]

Sent: 16 October 2023 16:18

To: Swati Gupta <swati.gupta@sourcesoftsolutions.com>

Cc: HR Team <hrteam@sourcesoftsolutions.com>; geetika@sourceinfotech.com

Subject: Re: Final interview RE: On Campus Hiring 2023 - 24|| Source Soft Solutions Pvt. Ltd., Noida

Hi,

Please find the Skype Id of the students below.

Name	Skype Id
Abhay Chauhan	live:..cid.fd903ca4219895e0
Abhishek Rana	live:..cid.597d211d5460cc83





Vikas Chamoli <tpo@jbitdoon.edu.in>

Urgent Openings:: On Campus Hiring 2022 || Source Soft Solutions Pvt. Ltd. || Noida || Gurugram

Swati Gupta <swati.gupta@sourcesoftsolutions.com>
 To: Swati Gupta <swati.gupta@sourcesoftsolutions.com>
 Cc: Geetika Rajput <geetika@sourceinfotech.com>

23 November 2023 at 14:53

Dear Placement Team,

Please find the requirements below:

Position: BDE-Product Sales (work from the office) Female

Shift: Day Shift, 10:30 AM to 7:30 PM IST

Salary- CTC-3 LPA

Job Location: Gurugram

Education Qualification:

- MBA/BBA/B. Tech (CS,IT)

Requirements:

- Should have good communication and writing.

Skills:

- Creative and innovative
- Good communication skills
- Willing to take challenges
- Verbal and written should be excellent

Benefits and Perks

- 5 days working.

Position: US Account Executive (work from the office)

Salary- CTC-2.4 LPA

Shift time - 7:30 PM to 4:30 AM IST

Location - Sector 67, Noida

Company: Source InfoTech Inc.

Job Description:-

- 5 days working.



- Auditing, journal entry, sales cycle and goal-setting.
- Accounting processes, client servicing, etc.
- Learning how to organize, multitask and manage time.
- Learn on the job regarding the best practices in accounting.
- Exposure to the field of accounting and its various responsibilities

Education Qualification:

- MBA/M.com/B.com

Benefits:

- Lively Team Environment
- 5 Day working
- Cab facility for both side
- Meal (Will be deducting 1000 amount on ctc)

Note: We are only looking at the last batch so that they can join immediately.

Best regards,

Swati Gupta (Team HR)

Source Soft Solutions & Source InfoTech

Phone: 0120-6870863

Website: <http://www.sourcesoftsolutions.com/>

Website: <https://www.sourceinfotech.com/>

3840 Park Avenue, Suite # C-205

Edison, NJ-08820



Source Soft Solutions Pvt. Ltd.
(AN ISO 9001 CERTIFIED COMPANY)





INVESTORSPLANET DEVELOPERS LLP.

March 20, 2024

LETTER OF OFFER

To

Mr Prince Biswas,

Dear Mr Prince Biswas,

This has reference to our discussion regarding your placement in Investors Planet.

We are pleased to inform you have been approved for your placement in Investors Planet- Real Estate You will be designated as **Business Development Executive**.

You may join on or before 15th May 2024.

Regarding your Gross Salary, it will be 350000/ Annum, have been explained during our discussion / interview and Appointment Letter will be issued after your joining.

We welcome you in our organization & advise you to bring along with you the following documents: -

- Education Certificate.
- Two copies of passport size photo.
- One stamp size photo for Identity Card.
- Relieving letter from previous company.
- Salary slip/certificate of last drawn salary.
- Fitness Certificate from MBBS doctor.
- PAN Card*
- Aadhaar Card*
- Bank Details *(Cancelled cheque copy/Pass book)

Investors Planet Developer LLP.,

VIKAS DEVRANI
Manager





INVESTORSPLANET DEVELOPERS LLP.

March 20, 2024

LETTER OF OFFER

To

Miss Ragini Mishra,

Dear Miss Ragini Mishra,

This has reference to our discussion regarding your placement in Investors Planet.

We are pleased to inform you have been approved for your placement in Investors Planet- Real Estate
You will be designated as **Business Development Executive.**

You may join on or before 15th May 2024.

Regarding your Gross Salary, it will be 350000/ Annum have been explained during our discussion /
interview and Appointment Letter will be issued after your joining.

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- PAN Card*
- Aadhaar Card*
- Bank Details *(Cancelled cheque copy/Pass book)

Investors Planet Developer LLP.,

VIKAS DEVRANI
Manager





INVESTORSPLANET DEVELOPERS LLP.

March 20, 2024

LETTER OF OFFER

To

Mr Siddharth Shandilya,

Dear Mr Siddharth Shandilya,

This has reference to our discussion regarding your placement in Investors Planet.

We are pleased to inform you have been approved for your placement in Investors Planet- Real Estate
You will be designated as **Business Development Executive.**

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- PAN Card*
- Aadhaar Card*
- Bank Details *(Cancelled cheque copy/Pass book)

Investors Planet Developer LLP.,

VIKAS DEVRANI
Manager





Vikas Chamoli <tpo@jbitdoon.edu.in>

Bajaj Finance Limited | JB University | Final Selected Candidates

BFL Early Careers <earlycareers@bajajfinserv.in>

To: Vikas Chamoli <tpo@jbitdoon.edu.in>

18 August 2023 at 14:51

Cc: Preeti Chhabria <preeti.chhabria@bajajfinserv.in>, Garvit Vijayvergia <garvit.vijayvergia@bajajfinserv.in>, Ashraf Mujawar <ashraf.mujawar@bizsupporta.com>

Hello Sir,

We are happy to confirm that the below candidate is selected for Bajaj Finance Sales Role. **Please block the student and do not allow him to sit in any interviews at the college.**

Name	Last Name	Personal Email ID
Suhail	Gazi	suhailmalakpur@gmail.com

Regards,

Team BFL

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Vikas Chamoli <tpo@jbitdoon.edu.in>

Bajaj Finance Limited | Hiring for MBA Batch of 2022/2023

BFL Early Careers <earlycareers@bajajfinserv.in>
Cc: Garvit Vijayvergia <garvit.vijayvergia@bajajfinserv.in>

5 September 2023 at 11:17

Respected Training & Placement Officer,

Greetings from Team **Bajaj Finance Limited!!!**

I hope this email finds you well. We are excited to announce a job opportunity for the **MBA batch of 2022/2023** at our company. We are currently seeking dynamic and motivated individuals to join our team in the **Field Sales role**.

Position: Assistant Manager

Batch: MBA 2022/2023 Students

Registration Link: <https://sprw.io/stt-gkEFTFmsRi7tJdua8fLppL>

Job Description

- This is a sales role and involves in regular meetings with dealers / clients on the field.
- The role may or may not involve you to manage a team of employees **depending on the type of business you are shortlisted for**.
- Regularly reporting the business activities to the manager in a set format decided by business.
- Achieving & Exceeding Business goals and targets. Building and managing direct/distribution & channels for sourcing business.
- Build and maintain relationships with existing and prospective customers and provide exceptional customer service to maximize satisfaction and retention.
- Monitor market trends, competitor activities, and customer feedback to identify opportunities for improvement and adjust sales strategies accordingly.
- Conceptualizing and Executing business development/marketing activities.
- Managing and supporting business activities with respect to the geographical area, exploring new markets and the most profitable opportunities
- Effectively engaging Operation, Risk & Product teams to understand and contribute to overall processes & profitability across locations.
- Ensuring timely communication to stakeholders on any change in the process.

Basic Qualifications

- **MBA Batch 2022/2023 Only.** (No other courses)
- Inquisitiveness around changes and ability to quickly adapt to these changes
- Ability to question status-quo and suggest alternate solutions
- Strong team player with a self-driven & high ownership approach.



Compensation

- For Metro location- Total CTC- **5.68 Lakh per annum**
- For Non-Metro location- Total CTC offered- **4.93 Lakh per annum**

We appreciate your assistance in communicating these important details to the students. If there are any clarifications or queries, please do not hesitate to reach out to us.

Name: Garvit Vijayvergia

Contact Number: 7506052782

Email ID: garvit.vijayvergia@bajajfinserv.in

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INVESTORSPLANET DEVELOPERS LLP.

March 20, 2024

LETTER OF OFFER

To

Miss Tisha Sharma,

Dear Miss Tisha Sharma,

This has reference to our discussion regarding your placement in Investors Planet.

We are pleased to inform you have been approved for your placement in Investors Planet- Real Estate. You will be designated as **Business Development Executive**.

You may join on or before 15th May 2024.

Regarding your Gross Salary, it will be 350000/ Annum have been explained during our discussion / interview and Appointment Letter will be issued after your joining.

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- PAN Card*
- Aadhaar Card*
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Investors Planet Developer LLP.,

VIKAS DEVRANI
Manager





JBIT

JB Institute of Technology



Approved by AICTE

Affiliated to VMSB Uttarakhand Technical University, Dehradun

Ref.No.: 224/JBIT/HR/APPT/2024

Dated: 01-Oct-2024

To,

Mr. Kartikeya Khatri
G.I.C Road, Pandey gaon,
Pithoragarh, UK.

Subject: Appointment for the post of Assistant Professor in the Department of Computer Science & Engineering.

Dear Mr. Kartikeya Khatri,

On the basis of offer provided to you on **01-Oct-2024**, you are hereby appointed as **Assistant Professor** in the Department of **Computer Science & Engineering** on the following terms and conditions.

1) Nature of Employment

You shall be on probation for a period of Six (06) months initially which may be further extended to another Six (06) months based on your performance and feedback. During this period your services may be Terminated without and prior notice or information.

2) Job Responsibility

The detailed job responsibility of the Faculty / Staff members shall be as per the rules of the Institute.

3) Holidays and Leave

You shall be allowed Leaves as per the Institutes policy only along with the holidays fixed/announced as per the government gazette and mentioned in the Institutes Academic Calendar.

4) Remuneration

You will be given a gross salary of **Rs. 27000/-** under the Pay Band of **15600-39100 AGP 6000**.

5) Deductions

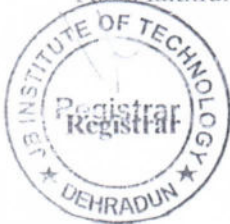
You shall be eligible for all deductions as per the Income Tax Act 1961. You will be required to submit your saving details before the end of every financial year to the accounts office for the final computation of deductions.

6) Promotion / Appraisal / Termination of Services

Promotion, Appraisal, Termination of services will be applicable as per the Institutes HR policy. Resignation will only be accepted as per the guidelines mentioned in the Code of Conduct.

Thanking you,

Yours faithfully,



An educational unit of JAI BHAGWAN EDUCATIONAL SOCIETY
Regd. Office: 17, Mandir Marg, Vasant Vihar Extension, Dehradun (UK)

Campus: 23 Milestone, NH-7, Shankarpur, Chakrata Road, Dehradun (UK) - India

Email: info@jbitdoon.edu.in | Website: www.jbitdoon.edu.in

Contacts: 0135-2698880, 2698896, 8449199991, 8449199992



JBIT

JB Institute of Technology



Approved by AICTE
Affiliated to VMSB Uttarakhand Technical University, Dehradun

Ref.No.: 226/JBIT/HR/APPT/2024

Dated: 01-Oct-2024

To,

Mr. Surya Prakash
460, Jamanpur,
Dehradun, UK.

Subject: Appointment for the post of Assistant Professor in the Department of Computer Science & Engineering.

Dear Mr. Surya Prakash,

On the basis of offer provided to you on **01-Oct-2024**, you are hereby appointed as **Assistant Professor** in the Department of **Computer Science & Engineering** on the following terms and conditions.

1) Nature of Employment

You shall be on probation for a period of Six (06) months initially which may be further extended to another Six (06) months based on your performance and feedback. During this period your services may be Terminated without and prior notice or information.

2) Job Responsibility

The detailed job responsibility of the Faculty / Staff members shall be as per the rules of the Institute.

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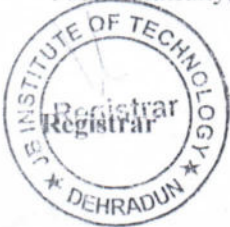
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